



BOARD OF COMMISSIONER'S BENEFITS AT A GLANCE

The Board of Commissioners offers a competitive total compensation package that consists of much more than your paycheck.



**IF YOU ARE
LOOKING FOR A
FULFILLING CAREER
THAT CAN IMPACT
THE COMMUNITY
YOU LIVE IN, JOIN
TEAM BARROW!**

MEDICAL + DENTAL + VISION

Benefits begin the first of the month following a 30-day waiting period. We offer a 90/10 Medical plan with a portion of dependent coverage paid by the county. Affordable options for High and Low Coverage Traditional Dental Plans and a VSP Vision Plan.

We also offer many payroll deducted supplemental insurance benefits as well as FSA and Dependent Care FSA, and a robust Employee Assistance Program.

Medical EE Only \$28.80, EE+1 or EE+Children \$106.92, Family 185.06. 24 Deductions a year.

RETIREMENT BENEFITS

Barrow County provides all Full-time employees with a Defined Benefit plan after 5 years of vested service.

We also provide an up to 3% match into a 401a Defined Contribution Plan.

HOLIDAYS + LEAVE

Paid Time Off accrues monthly immediately upon hire.

First Year Employee
General Employee 80 hours
Sheriff /E911 Employee 86 hours
Fire Employee 106 hours

**13
PAID
HOLIDAYS**

To Follow State Holidays

New Year's Day
MLK Jr Birthday
Good Friday
Memorial Day
Juneteenth
Independence Day
Labor Day
Columbus Day
Veterans Day
Thanksgiving Day
Day After Thanksgiving
Day Before Christmas or Day
After Christmas
Christmas Day