MEMORANDUM

To:    Parties Interested in RFP2020-11

From:  Candice Hardie

Date:  October 02, 2019

Re:    RFP 2020-11 – Criminal Justice Center – Card Access System Update / Expansion

RFP2020-11 is attached for your consideration. Anyone accessing this Request for Proposals from the Barrow County website www.barrowga.org is responsible to insure the latest documents are in their possession including any addenda. All addenda, questions and answers will be posted on this site. This site should be visited frequently to insure an awareness of any updates.

A Mandatory Site Walk Through to allow Firms the ability to see the Existing Conditions and review proposed Scope of Work will be held at 1:30 P.M. Local Time on MONDAY, OCTOBER 21, 2019. Please meet on the front steps of the Courthouse at the Barrow County Criminal Justice Center, 652 Barrow Park Dr, Winder, GA 30680. Be sure to bring Photo ID to be allowed entrance.

Please ensure Proposals are submitted exactly as specified in the RFP. If you have any questions, please submit them in writing as called for in the RFP.

Thank you.
REQUEST FOR PROPOSALS
RFP2020-11

Criminal Justice Center – Card Access System Update / Expansion

BARROW COUNTY, GEORGIA
October 02, 2019

MANDATORY SITE WALK THROUGH:
MONDAY, OCTOBER 21, 2019 AT 1:30 P.M. LOCAL TIME

Barrow County Criminal Justice Center
652 Barrow Park Dr,
Winder, GA 30680

DATE OF OPENING: OCTOBER 31, 2019

Barrow County Board of Commissioners
30 North Broad Street; Winder, GA 30680
www.barrowga.org
REQUEST FOR PROPOSALS
RFP2020-11
Criminal Justice Center – Card Access System Update / Expansion
BARROW COUNTY, GEORGIA

Date: October 02, 2019

SECTION I – GENERAL REQUIREMENTS

PURPOSE:
The purposes of this Request are: 1) to provide interested Card Access Firms (“Firm”) with sufficient information to enable them to submit a uniform responsive proposal (“Proposal”) for the County's review; 2) to set forth a systematic method of evaluation that will be fair and impartial to all interested Firms; and 3) to generate uniform Proposals for evaluation by the County. This RFP is complex and requires your immediate and careful attention.

GENERAL:
Barrow County, Georgia (“Barrow County”) is in the process of securing competitive sealed Proposals to provide Card Access Controls updates and expansion services for the existing Barrow County Criminal Justice Center located at 652 Barrow Park Dr, Winder, GA 30680. Qualified Firms are to provide services consisting of the installation of a complete Card Access Control System. Provide all labor, equipment, materials, and supervision to design, install, calibrate, adjust, document, and test the total system as required.

Expand the Card Access Readers (4 each) in the Courthouse and (16 each) in the Detention Center. The Firms should review the existing builder’s hardware controlled and monitored doors shall be remotely monitored and controlled through the security control and monitoring touchscreen control stations.

It is intended that Barrow County will enter into a Construction Services Agreement, on the form provided by the County, with a qualified Consultant for a period to end June 30, 2020. Extensions will be predicated on satisfactory performance and funds availability.

Regular and Uniform Proposal: Each Consultant must comply with all requirements for a regular Proposal as directed or required by this Request. Notice is hereby given to all proposing Consultants that Proposals found to be defective or irregular in any respect may be rejected immediately. To facilitate comparative analysis and evaluation of Proposals, a uniform format shall be employed in structuring each Proposal. The required format will coincide with specifications given later in this request. The Consultant’s degree of compliance with the requirements of this request will be a factor in the subsequent evaluation and award of the Professional Services Agreement for the designated services. All instructions contained herein, and attachments hereto shall constitute an integral part of this RFP.

INQUIRIES: Proposing FIRM's, or their representatives or agents shall not contact any members, or employees, of the Barrow County Board of Commissioners or any Barrow County Elected Official or employee of any Barrow County Elected Official regarding this RFP, Proposals evaluation, or selection
process from the time the RFP is issued until the time a notification of intent to award is announced. Questions relating to this RFP must be submitted in writing to: Candice Hardie, Buyer (email: chardie@barrowga.org). The deadline for submission of questions relating to this RFP shall be 12:00 (Noon “Local Time”), Tuesday, October 22, 2019. All questions submitted in writing prior to the deadline will be compiled, answered in writing, and posted to the website as an addendum.

**MANDATORY SITE WALK THROUGH:** A Mandatory Site Walk Through to allow Firms the ability to see the Existing Conditions and review proposed Scope of Work will be held at 1:30 P.M. Local time on MONDAY, OCTOBER 21, 2019. Please meet on the front steps of the Courthouse at the Barrow County Criminal Justice Center, 652 Barrow Park Dr, Winder, GA 30680. Be sure to bring Photo ID to be allowed entrance.

**SEALED PROPOSALS:** An original and four copies of the Proposal must be submitted in a sealed envelope/package, addressed to Barrow County. Each sealed envelope/package containing a Proposal must be plainly marked on the outside as “RFP2020-11 Criminal Justice Center – Card Access System Update / Expansion”. If the Proposal is forwarded by mail, the sealed envelope/package containing the Proposal must be enclosed in another envelope/package to the attention of the Barrow County at the address below and also marked on the outside as “RFP2020-11 Criminal Justice Center – Card Access System Update / Expansion”. Barrow County will not be responsible for late mail deliveries, and no Proposals will be accepted if received after the time as stipulated by this RFP. No Proposals may be withdrawn or modified in any way after the deadline for the RFP opening. **FAILURE TO COMPLY WITH THE ABOVE INSTRUCTIONS WILL RESULT IN DISQUALIFICATION.**

**PROPOSALS SHALL BE SUBMITTED TO:**
Barrow County Board of Commissioners
Danielle Austin, County Clerk’s Office
30 North Broad Street
Winder, GA 30680

**EVENTS:** The following dates and times apply to this RFP:

1. Issue Request for Proposals --------------Wednesday, October 02, 2019
2. Mandatory Site Walk Through-----------Monday, October 21, 2019 (1:30 – 3:00 PM “Local Time”)  
3. Deadline for Questions ----------------------Tuesday, October 22, 2019 (12:00 Noon “Local Time”)  
4. Mandatory Proposals Due Date -----------Thursday, October 31, 2019 (12:00 Noon “Local Time”)  
5. Mandatory Proposals Opening -------------Thursday, October 31, 2019 (2:00 PM “Local Time”)  
6. Selection Recommendation to BOC ---------Tuesday, November 12, 2019  
7. Award of Agreement If Approved ----------Tuesday, November 26, 2019

Sealed Proposals will be accepted no later than 12:00 p.m. (Noon “Local Time”) Thursday, October 31, 2019. Any Proposals received after said time and date will not be considered by Barrow County. Proposals will be opened in the Historic Courthouse Conference Room at 30 North Broad Street at 2:00 p.m. “Local Time”, October 31, 2019.

**REJECTION OF SUBMISSIONS:** Barrow County reserves the right to reject all Submissions submitted, or where it may serve the best interest of the County, to request additional information or clarification from those submitting Qualifications. The County, in its sole discretion, also reserves the right to waive any informalities or technicalities relative to any or all Submissions. Barrow County reserves the right to retain all Qualifications submitted.
There is no expressed or implied obligation for Barrow County to reimburse any Firm for any expense incurred in preparing or presenting a Proposal Submission in response to this RFP.

**LATE QUALIFICATIONS, LATE MODIFICATIONS AND LATE WITHDRAWALS:** Submissions received after the SUBMISSION DUE DATE and time will not be considered. Modifications received after the SUBMISSION DUE DATE will not be considered. Barrow County shall bear no responsibility for the premature opening of a Submission Package not properly addressed and identified, and/or delivered to the proper designation.

**RIGHT TO SUBMITTED MATERIALS:** All responses, inquires, or correspondence relating or about this schedule, exhibit, and other documentation by the proposing General Firm shall be properly identified with their Firm name and will become the property of the Barrow County upon receipt by the County.

**ASSIGNMENT OF CONTRACTUAL RIGHTS:** It is agreed that the proposing Firm selected will not assign, transfer, convey, or otherwise dispose of a Construction Services Agreement that results from this invitation or his right, title, or interest in or to the same, any part thereof, without written consent by the Barrow County.

**CONSTRUCTION SERVICES AGREEMENT (Agreement):** All Firm’s deemed qualified will be required to execute the Construction Services Agreement (Refer to Attachment D of this RFP) along with their Bid therefore indicating their willingness to comply with all terms of the Construction Services Agreement. Upon award of the Project to the winning Firm, the County will execute the Construction Services Agreement. Please be advised that the Firm’s execution of the Construction Services Agreement prior to the award of the Project does not constitute the acceptance of an offer by the County or otherwise bind the County in any way until the County executes the Construction Services Agreement.

Construction Services Agreement - Exhibit “D” must be executed and submitted by those Submitting as part of their Bid Package. (Please leave date and amount of Agreement blank). Exhibits “E” and “F” will be executed after the project is awarded.

**SECTION II – PROPOSAL REQUIREMENTS**

**A. QUALIFICATIONS CRITERIA:**

The Firm for this project shall meet the following minimum Proposals:

**NOTE:** If the Firm has multiple office locations please identify which location will be responsible for this project. Responses to Requirements 2 and 3 must be projects completed by the office proposed for this project; projects completed by the home or other branch offices will not be accepted.

1. The Firm shall have been in business for a minimum of five (5) years and shall not have been declared in default on any construction contract within that time. If the Firm choses to joint venture then said joint venture team must have previously completed Three (3) relevant projects together, of similar nature, scope, schedule, and size as indicated in this RFP.

2. The Firm shall have completed at least Three (3) projects that meets the following minimum characteristics in the last five years. The minimum characteristics are:
   - a. Criminal Justice Center and/or Public Safety Card Access Systems projects of similar complexity, size, scope and value.

3. The Firm shall demonstrate that their Surety underwriting bonds for the project is included on the current U.S. Treasury listing and shall have an A.M. Best rating of A- or better and shall be licensed
to do business in the State of Georgia. This, along with the fact that the Surety plans on providing necessary Performance and Payment Bonding if the Firm chooses to bid the project, shall be provided in a Letter on their Letterhead in this Proposals Package.

4. The Firm shall have demonstrated capabilities to manage a schedule and complete projects within agreed upon Schedules and of High Quality. Firm to utilize Reference Survey Forms/Client Letters as illustrated in Section B.6 below to demonstrate these capabilities.

5. The Firm’s On-Site Superintendent shall have at least ten (10) years construction experience which shall include at least five (5) years of experience as a Superintendent on at least 3 projects of similar scope and complexity as this project.

6. The Firm’s Project Manager shall have at least five (5) years construction experience which shall include at least two (2) years of experience as a Project Manager on at least 2 projects of similar scope and complexity as this project.

B. SUBMISSION REQUIREMENTS (required Submittal):

Submissions shall not exceed Fifty (50) typed pages. Font shall be no less than 10-point and you MAY NOT utilize double siding or 11” x 17” sheets. ONLY 8” x 11” sheets and single siding will be allowed. All Submissions shall include the information indicated below and in the following order with individual Tabs for each section and sub section. An Executed Agreement, (Refer to Attachment D) will be required as part of your Submission. It does not count toward your page limit. All Submissions received will become a part of the official Construction Services Agreement and may be subject to disclosure.

Barrow County is a governmental entity that is subject to the Georgia Open Records Act (“ORA”). After award, documents submitted to Barrow County in the proposal process are presumed to be subject to the ORA; however, documents that a consultant contends contains specific trade secrets may be marked as trade secrets. A consultant is required to submit and attach to the specific trade secret record an affidavit affirmatively declaring the specific information in the records that constitutes a trade secret, as defined by Georgia law. If the consultant attaches such an affidavit and if inspection or copies are requested under the ORA, Barrow County will contact consultant to advise that said documents have been requested and will be produced if Barrow County determines they do not constitute trade secrets. Consultant shall have the amount of time stated in the notice to seek legal remedy preventing the disclosure of the documents. If Barrow County has not received a valid judicial order or decree preventing the disclosure of the documents, they will be disclosed in accordance with the time requirements contained in the ORA.

All Submissions shall include the information outlined below in the following order and separated by tabs:

1. A. Cover Letter & Statement of Interest: Briefly, tell why your FIRM or team is interested in the project. This information shall include the following:
   - Number of Criminal Justice Detention Center and / or Public Safety projects the FIRM or team does per year with a minimum contract amount of $150,000 and the percentage this number represents as part of the overall number of construction projects undertaken in a year. (E.g. ABC FIRM undertakes an average of 7 projects per year with a minimum fee of $150,000. This number represents 40% of the number of projects our firm undertakes in an average year).
   - Explain experience in working with a County’s permit inspection processes.
- Explain experience working with Public Safety Departments / Agencies for Municipalities, Counties, and States.
- Explain experience delivering similar projects on time, within budget, and with high quality of standards.
- Provide creativity, awards, or acknowledgements.
- Provide examples indicating your ability to be flexible and fluid when it comes to changes in your construction processes.

(This is in addition to information requested on Attachment “E” - AIA A305-1986 Document)

B. Acknowledgement of Addenda: Include completed Acknowledgement of Addenda form, from Attachment “B” of this RFP.

2. Firm Description and Information
- Basic company information
- Company name
- Address & Zip code
- E-mail address & Name of primary contact
- Telephone number
- Fax number
- Number of years in business
- DUNN and BRADSTREET Number if applicable
- Form of Ownership, including state of residency or incorporation for each member of the Team, joint venture, or other structure? For joint venture or other structure, succinctly describe the history and growth of each firm or team member and experience delivering similar projects as this project.

(Refer to Attachment “E” - AIA A305-1986 Document)

3. Firm Financial Information (we do not require a full Financial Company Statement)
(Refer to Attachment “E” - AIA A305-1986 Document)

4. Firm Current Legal Status
- Regarding litigation with Clients’, sub-consultants, and vendors:
  --List any active or pending litigation any member of the FIRM or team has against any Client, sub-consultants and vendors and explain.
  --Other than that, just listed, has any member of the proposed FIRM or team been involved in any relevant litigation in the past five years? Explain.
  --Has any member of the proposed firm or team ever failed to complete any work awarded to it or has it been removed from any project awarded to the firm? Explain.
- Based on the responses provided, Barrow County reserves the right after considering such information to find any applicant non-responsible and disqualified.

(Refer to Attachment “E” - AIA A305-1986 Document)

5. Firm’s Relevant Project Experience and Reference Projects
Relevant project experience includes similar type and delivery method relevant to the type of project to be constructed. Of special interest will be FIRM firm’s experience with Public Safety/Criminal Justice Center projects for Municipal, County, and or State Governments.
Describe no fewer than Four (4) and no more than Five (5) projects in order of most relevant to least relevant that demonstrate the firm’s or team’s capabilities to perform the Project at hand. For each project, the following information should be provided:

- The name of the organization to which the services were provided
- Project name
- Project location
- Dates during which services were performed
- Physical description (e.g., project elements, etc.)
- Brief description of project
- General Contracting services performed
- Statement of performance versus Client expectations, including concept, cost, quality, and schedule
- Three (3) representative photos of the project
- Client Budget________ versus Delivered Cost__________
- Client Schedule______ versus Delivered Schedule_______

(This is in addition to information requested on Attachment “E” - AIA A305-1986 Document)

6. Firm References

For each of the projects listed in item #5 above, provide the following. Reference forms are to be completed by the client or person providing the reference.

- Provide Reference Survey Forms (Refer to Attachment “C”)
- In addition to the Reference Survey Forms, have your Clients provide the written statement as to whether the project finished on time, on budget, of highest level of quality workmanship, or if not why.

(This is in addition to information requested on Attachment “E” - AIA A305-1986 Document)

7. Team / Personnel Capability

- Provide general information about the FIRM's or Team’s personnel resources, including classifications and numbers of employees and the locations and staffing of offices.
- Provide an organizational chart of key personnel proposed for this project in the areas of Principal, Senior Project Manager, Project Manager, Superintendent and describe each’s role on this project.
  --Senior Project Manager should have 7 plus Years’ experience and demonstrate capability to oversee assigned Project Resources and effectively interface with clients on a regular basis to ensure that the project is effectively being delivered.
  --Project Manager should have 5 plus Years’ experience and demonstrate capability to oversee Project’s Schedule, Budget, Quality Assurance, efforts. Demonstrate their capability to oversee sub-contractors assigned to perform specific tasks the project requires.
  --Superintendent should have 10 plus Years’ experience and demonstrate capability to manage sub-contractors, oversee execution of Critical Path Schedules, Quality Assurance Programs, and Close Out Inspections leading to the turn-over of said project to the Client.
- Provide summary resumes /Proposals and description of experience of these key personnel proposed for the project.
- Provide availability of these key personnel proposed to work on this project.

In each case for the above, Barrow County seeks assigned Key Personnel and team resources with significant experience constructing projects with similar scope of work as the project listed as part of
the RFP. Utilize this section as a means of demonstrating this level of experience your assigned resources can bring to our project.

(This is in addition to information requested on Attachment “E” - AIA A305-1986 Document)

8. Surety Firm Capability
The PRIME FIRM shall have their Surety underwriting bonds on this project, demonstrate that they are included on the current U.S. Treasury listing with an A.M. Best rating of A- or better, licensed to do business in the State of Georgia, and that if the General Firm choses to bid the project, will provide necessary Performance and Payment Bonding. This must be submitted on their Letterhead in this Proposals Package.

(This is in addition to information requested on Attachment “E” - AIA A305-1986 Document)


10. E-Verify Document (Attachment “F”)
Provide a completed and notarized Firm’s Affidavit. Affidavit must be included with the proponent’s response in order for such response to be evaluated by the County. Failure to include the Firm Affidavit will result in such proposal not being evaluated.

C. PROPOSAL SECTION:

All Submissions should include the information outlined below in the following order and separated by tabs:

1. Understanding of the Project – Provide a statement of the Firm’s or Team’s understanding of the Project type. Submit a list of services to be provided by the firm or team that will address the completion of the project. At a minimum, the following should be included:
   - Review and affirmation of existing Scope of Work
   - Turn-Key Design, Integration, Installation, Testing of Card Access Systems approach
   - Schedule approach to completing this project within time constraints.
   - Cost management approach to completing scope of work within the quoted costs while meeting their Design Standards provided for in Specifications.
   - Quality management approach to verifying and assuring quality materials are selected, procured, and installed with acceptable industry standards during Construction Phase.

2. Additional Services Required – Based upon the Firm’s or Team’s understanding of the proposed scope of work, identify any additional services that might be required to complete the project that have not been previously covered elsewhere in the respondent’s qualifications submittal package. Describe how and when you would determine if these services are required, how you would notify the Client and who would be responsible for the fees for these services.
3. **Current Project Assignments** - Identify the current project assignment(s) and the currently identified completion date(s) for projects currently being designed and/or managed by the proposed Key Staff for these projects. Indicate the availability of personnel as a percentage of their available time per each person.

4. **Statement of Why the Proposing Firm or Team Should Be Selected**

This section provides each firm or team the opportunity to provide specific information that differentiates them from other consultants. **This differentiation MUST be something stated that has not been previously stated in the RFP elsewhere.** This statement is limited to one page.

D. **LUMP SUM QUOTE:**

Barrow County is seeking a Lump Sum Quote. The Firm and or Team are to provide a Lump Sum Quote that covers all cost to Design, Integrate, Procure, Install, Test said Card Access System Update and Expansion for the Criminal Justice Center. The Firm will be responsible to achieve AHJ permit approvals and pay any permit review and/or issuance fees.

The Firm is required to Submit this Lump Sum Quote in a **SEPARATE SEALED ENVELOPE** (Refer to Attachment “F” Lump Sum Quote Form)

**FIRM PRICE:** Fees quoted by vendor shall be firm for the duration of the project and shall not include Federal or State Tax. Invoices covering required services payable by the County will be paid Net 30 days from date of invoice. Reference the enclosed Agreement for Barrow County’s payment process.

**SECTION III – EVALUATION AND SELECTION PROCESS**

1. **Selection Committee**

   The selection will be by a Selection Committee comprised of representatives of Barrow County and their Consultant.

2. **Initial Written Submittal**

   The Selection Committee will receive and review submittals to determine compliance with the format set out on Section II of this RFP. Review of Submissions by Selection Committee members will be evaluated against a set of weighted criteria (See table below) to determine those firms or teams meeting minimal qualifications and those who’s proposed approach best suits the needs of Barrow County.

   The Selection Committee will review the Qualifications & Proposal sections of the submittals. Once this review is completed, each Submission will be scored and ranked.
<table>
<thead>
<tr>
<th>No.</th>
<th><strong>QUALIFICATIONS</strong> Major Category</th>
<th>Max Points</th>
<th>Criteria</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Cover Letter &amp; Statement of Interest <em>(point value=25)</em></td>
<td>25</td>
<td>Introduction of firm or team. Team background if not single firm; clarity in expressing interest, specific and compelling reasons why program is a good fit for the firm/team.</td>
</tr>
<tr>
<td>2</td>
<td>Firm/Team Description and Information <em>(point value=10)</em></td>
<td>10</td>
<td>Basic company information; Form of Ownership; history and growth of your firm(s). Do they meet Minimum Qualifications?</td>
</tr>
<tr>
<td>3</td>
<td>Firm/Team Financial Information <em>(point value=15)</em></td>
<td>15</td>
<td>See Section II - Item Number 3 in this RFP</td>
</tr>
<tr>
<td>4</td>
<td>Firm/Team Current Legal Status <em>(point value=20)</em></td>
<td>20</td>
<td>Firm’s/Team’s litigation record</td>
</tr>
<tr>
<td>5</td>
<td>Firm’s/Team’s Relevant Project Experience and Reference Projects <em>(point value=30)</em></td>
<td>30</td>
<td>Firm/Team’s experience with similar projects Firm/Team’s experience with Card Access Systems projects. Firm/Team’s experience working in Operating Criminal Justice Centers</td>
</tr>
<tr>
<td>6</td>
<td>Firm/team References <em>(point value=25)</em></td>
<td>25</td>
<td>Quality of references from previous clients; Professional recognition of the firm/team through general acclaim, awards, publications, etc.; Record of designing projects on time and at budget</td>
</tr>
<tr>
<td>7</td>
<td>Firm’s Team / Personnel Capability <em>(point value=30)</em></td>
<td>30</td>
<td>Depth of resources with experience and ability, qualified and available for Principal, Senior Project Manager, Project Manager, Superintendent roles</td>
</tr>
<tr>
<td>8</td>
<td>Surety Firm Qualifications <em>(Point value = 20)</em></td>
<td>20</td>
<td>How well does their proposed Surety Firm’s qualifications meet our requirements</td>
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**PROPOSAL:**

<table>
<thead>
<tr>
<th>No.</th>
<th><strong>PROPOSAL</strong> Major Category</th>
<th>Max Points</th>
<th>Criteria</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Understanding of the Project <em>(point value=30)</em></td>
<td>30</td>
<td>Firm/Team’s demonstrated ability to deliver said services requested as part of this RFP in the areas of: technical, administrative, and design-construction</td>
</tr>
<tr>
<td>2</td>
<td>Additional Services Required <em>(point value=5)</em></td>
<td>5</td>
<td>Identify any additional services that might be required to complete the projects.</td>
</tr>
<tr>
<td>3</td>
<td>Current Project Assignments <em>(point value=15)</em></td>
<td>15</td>
<td>Availability of the proposed firm/team for this Project and Firm/Team’s office workload covering the expected period of work</td>
</tr>
<tr>
<td>4</td>
<td>Statement of Why Firm Should Be Selected <em>(point value=10)</em></td>
<td>10</td>
<td>Provide specific information that differentiates firm/team others in the competition</td>
</tr>
</tbody>
</table>

**LUMP SUM QUOTE:**

<table>
<thead>
<tr>
<th>No.</th>
<th><strong>LUMP SUM QUOTE</strong> Major Category</th>
<th>Max Points</th>
<th>Criteria</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td><em>(point value = 45)</em></td>
<td>45</td>
<td>TOTAL AVAILABLE POINTS: 280</td>
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</table>
SECTION IV – CONSTRUCTION SERVICES AGREEMENT REQUIREMENTS

This section describes Barrow County’s expectations for the selected firm or team. The final terms and conditions of the Construction Services Agreement supersede the information provided here. The information below is intended to provide base requirements for Prime Firms. It is not the intent of Barrow County to limit opportunities to reduce cost or expedite the schedule.

A. FORM OF CONSTRUCTION SERVICES AGREEMENT
   - Barrow County intends to enter into a Construction Services Agreement with the Selected PRIME FIRM. If the PRIME FIRM is a single entity, Barrow County will contract with that entity. If the PRIME FIRM is part of a team, Barrow County will contract with the firm, who shall be contractually obligated. The members of a team may contract between themselves as prime/sub-contractors, joint ventures’, etc. conditions of the Construction Services Agreement shall be communicated via RFP or via Addendum. The Construction Services Agreement is NOT subject to negotiation.
   - It is the intent of Barrow County to utilize a Lump Sum price for said services. (Refer to Attachment “D” for Construction Services Agreement)

B. TERMS OF PAYMENT AND COST CONTROL
   The Firm will be required to provide a progress invoice monthly based upon a prior agreed schedule of values tied to specific tasks and scope of services and a delivery schedule.

C. INSURANCE & BONDING
   (Refer to Attachment D – Construction Services Agreement – Pages 4 – 7 for specific coverage requirements)

SECTION IV - ATTACHMENTS

A.1 GENERAL SCOPE OF WORK (2 pages)
A.2 SPECIFIC SCOPE OF WORK & DRAWINGS (14 pages)
B. Acknowledgement of Addendum Form (required submittal)
C. Reference Survey Form (required submittal)
D. CONSTRUCTION SERVICES AGREEMENT (required submittal - Is to be completely executed and submitted with Bid) along with its Exhibit D (23 pages)
E. AIA A305-1986 Document (required submittal) (8 pages)
F. LUMP SUM QUOTE (required submittal in Separate Sealed Envelope)
G. ETHICS ORDINANCE (30 pages)
ATTACHMENT A.1
General Scope of Work
RFP2020-11
Criminal Justice Center – Card Access System Updates & Expansion

[For Contractual Scope of Work - Refer to Attachment D – Construction Services Agreement]
PART 1 – CONTRACTOR’S GENERAL RESPONSIBILITIES

1. Scope of Services include, but is not limited to:
   ▪ Site analysis and Mobilization Plan
   ▪ Management and execution of a Safety Plan
   ▪ Prepare project schedule and updates
   ▪ Provide necessary Insurance
   ▪ Provide 100% Performance and Payment Bonds prior to Construction
   ▪ Suggest value engineering alternatives and incorporate same into documents once approved
   ▪ Management and execution of submittals and approvals
   ▪ Management and execution of all required permits
   ▪ Management and execution of the Procurement Phase
   ▪ Management and execution of all Construction Phase activities
   ▪ Management and execution of the Post Construction Phase
   ▪ Execute fully the requirements and intent of the RFP

2. The Contractor will be required to assume an active role in the control of time and cost of the project. They shall develop a Master Project Schedule reflecting all phases of the project including design, procurement, construction and project closeout to the satisfaction of Barrow County. The schedule shall reflect agreed upon milestones for evaluation of progress and show relationships between tasks, activities, shutdowns and inspection/approvals by responsibility, design discipline, construction trades and phase of the program. Preparation and adherence to the Project Schedule shall be a contractual responsibility of the Contractor.

3. The Contractor shall develop, manage and execute a safety program for all phases of the work with periodic reporting to Barrow County.

4. The Contractor shall make weekly reports to Barrow Count’s Representative indicating the status of all activities and depicting their impact on the schedule, budget and function of the project and impact on current operations of the affected facility.

PART 2 - CONTRACTOR’S – DESIGN/SUBMITTAL PHASE RESPONSIBILITIES

1. The Contractor will be responsible for making all applications for various building permits. This includes coordinating the preparation of applications, drawings, exhibits, surveys, design computation summaries, and other documents needed to file for and obtain all necessary permits and to satisfy the Owner and Jurisdiction that the intent of any RFP is being met. Responsibilities shall include, but not be limited to:
   ▪ Coordinate timing for review and approval by the proper local and/or state agencies.
   ▪ Coordinate all aspects of the design related to matching scope to budgets.
   ▪ Update the project’s schedules with each payment request.
   ▪ Coordinate all documents necessary to obtain all required permits. All permit and other fees are the responsibility of the Contractor.
   ▪ Conduct, record and distribute meeting minutes of progress meetings with Barrow County’s Staff.
PART 3 - CONTRACTOR’S - CONSTRUCTION RESPONSIBILITIES

1. Construction for the project will commence with the issuance of a Notice-to-Proceed in writing by Barrow County’s Representative and will terminate when the final payment is made by Barrow County’s Representative to the Contractor. Substantial Completion will occur when the project is ready for its intended use in accordance with the approved plans and specifications AND the local Authority Having Jurisdiction over the project authorizes.

2. Scope of Services during the Construction Phase includes, but is not limited to:
   - Construction of the Project.
   - Construction management and administration.
   - Coordinate and Schedule purchase and installation of all required systems and components.
   - Present Construction Update Reports.
   - Provide Quality Control Inspections by the Contractor on a regular basis agreed to by the Barrow County Representative.
   - Provide Project/Field engineering.
   - Provide Construction supervision.
   - Host meetings with Barrow County’s Staff; record and distribute minutes.
   - Obtain and pay for all required inspections and permits.
   - Minimize disruption to current Criminal Justice Center Operations.
   - Pay for all goods and services and provide releases to Barrow County’s Representative as required during execution of work.
   - Arrange for training Barrow County’s Representative in operations and maintenance procedures by manufacturers’ representatives.

PART 4 - CONTRACTOR’S - POST CONSTRUCTION RESPONSIBILITIES

1. Items on the punch list must be completed and Final Completion must be achieved within thirty (30) days of Substantial Completion or as provided for on the approved Project Schedule. Also, within one (1) month of substantial completion, the Contractor shall provide five (5) copies of a final report. This report is to include:
   - Copies of all meeting minutes
   - Copies of all permits
   - Correspondence with regulatory agencies, if any
   - Warranties and guarantees
   - Electronic Operation and maintenance Manuals on contained on (2) each external hard drives
   - Statement certifying Project Completion
   - Final Summary of all costs
   - Complete all requirements of the RFP
   - Warranty Inspections
   - Conduct Warranty Review/Facility Inspection one month prior to the end of the general warranty period with Barrow County staff to identify and resolve outstanding warranty issues prior to the end of the warranty period.
ATTACHMENT A.2
Specific Scope of Work
RFP2020-11
Criminal Justice Center – Card Access System Updates & Expansion
SECTION 17260
CARD ACCESS CONTROL SYSTEM

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

A. Drawings and general provisions of the Contract, apply to this section.

B. Existing System is; KEYSYSTEM VII – File Version 7.0.0.5 – Data file created 01/29/2009

1.2 SUMMARY

A. The work included under this section of the specifications consists of a TURN-KEY Design, Integration, and installation of a complete Card Access Control System. Provide all labor, equipment, materials, and supervision to install, calibrate, adjust, document, and test the total system as required herein and on the drawings. The builder’s hardware controlled and monitored doors shall be remotely monitored and controlled through the security control and monitoring touchscreen control stations.

B. For emergency egress the builder’s hardware access controlled doors shall tie to the Central Control System.

1.3 SYSTEM OVERVIEW

A. The card access control system shall consist of a computer based networkable system with proximity technology card readers, access controllers, monitor, keyboard, printer for system programming and printing, integral time clock, power supplies, photo ID badging equipment and all interconnecting cabling. The system shall have the capability of restricting or allowing access to the doors controlled by time or location. System shall be microprocessor based to allow independent programming and voiding of all system keys. Photo ID’s are utilized for purposes other than access control. Therefore, Barrow County desires a system that allows this additional capability.

PART 2 - PRODUCTS

2.1 CARD READERS

A. Card readers shall be Hughes HID proximity card readers with read indication led, audio beep, and be fully compatible with access control system. Readers shall be surface mounted at a height of 48” above finished floor. Reader shall protrude from wall no more than 2 inches.

2.2 CARDS

A. Access cards shall be proximity type, be fully compatible with the access control system and card readers. Provide owner with initial issue of 1,000 cards. Card technology shall be of a format that can readily be obtained for future system expansion. Cards provided shall be equipped with lapel clip and provisions for employee identification attached to card.
B. Single Card Uses:
   1. ID
   2. Clock in
   3. Door Access
   4. Capable of allowing different levels of Access in the Facility

2.3 CENTRAL SYSTEM

A. The access control central system shall consist of a computer, 17 inch LCD monitor, keyboard, printer and all interconnecting cabling and hardware. The computer shall be as specified by the card access system manufacturer. The monitor shall be an industry standard unit with 80 characters per line, standard ASCII character set and RS232C interface ports. The monitor shall be compatible with other system components and shall be desk mounted. Printer shall be self-contained, deskmounted with full alpha/numeric capability. All printed data shall be in conversational English. Printer shall be interfaced with system central equipment for automatic operation to log all functions required. Customer defined data, history files, time zones, access control levels and system data back-up shall be contained on battery backed RAM or hard disk storage medium.

B. Computer, Server & Camera System MUST have ability to be regularly and easily updated.

C. Central System must be User Friendly and accomplish the following Tasks:
   1. Ease of recalling reports
   2. Easily add/remove individual access
   3. Ability to sort use by Individual and / or Groups
   4. Ability to Program Card Expiration

2.4 CARD ACCESS CONTROLLER

A. The controller shall be the microprocessor based interface device between the card readers and the security control and monitoring system. The controller shall be mounted in metal enclosure with ample space to accommodate equipment necessary for amount of readers specified and for 30% future growth. Power supplies and switching for the builders hardware and controls shall be through the PLC’s for the associated location. Hardware that requires independent power supplies shall be mounted in separate metal enclosures.

B. The card access controller shall control a minimum of two doors per unit with inputs for request to exit and door status monitoring. The system shall have outputs for each hardware set to be controlled and or monitored that will interface with the security monitoring and control system, door prop alarm annunciation at each door location and relay interface for emergency fire egress tied to the Central Control System. For other emergencies requiring egress of an area the security monitoring and control system touchscreens shall have the ability to release door in the path of egress and maintain the release until such action is taken by the control officer to reset the command and allow the doors to relock and secure.

C. The controller shall have the ability to have two proximity card readers per door to facilitate read-in, read-out and anti-pass back operations. The controller shall have the ability to have keypad operation in conjunction with the proximity card readers to increase the security level of any door on the system.
D. The card access controllers shall be stand-alone units in nature and shall not depend on the
network or host computer for its day to day operation. All database information shall be at
the controller level for card validation, time control and access levels.

E. Communication interface to the controller shall be of an RS-485 protocol and interface to the
host computer via an RS-232 to RS-485 network converter.

2.5 VIDEO / PHOTO BADGING AND PRINTING

A. The video badging system shall consist of a software package that will interface seamlessly as
part of the card access software, video imaging camera with tripod and access card printer.

B. The video badging printer shall print color video images, text, and graphics directly to PVC
cards on both sides in a single pass. The printer shall have a resolution of 600 DPI minimum. It
shall have the built in capability to laminate cards. The printer shall have the ability to print
Non-Access Cards.

C. Either a CCTV or regular camera shall be used for imaging that interfaces directly to the access
control system and shall be manufactured specifically for this application.

D. Initial issuance of 1,000 Cards, lamination materials, ink, and any other materials necessary to
print said cards is to be provided.

2.6 REQUEST TO EXIT PUSHBUTTONS

A. REX shall be installed at all doors not equipped with read out readers and doors not equipped
for free egress for automatic operation of electric door hardware and alarm shunt.

2.7 DOOR MONITORING SWITCHES AND CONTACTS

A. All doors shall have normally closed door-monitoring switches installed for door and bolt
positions indications. Coordinate and review security and builders door and lock hardware for
proper application and installation of monitoring switches.

B. All door position switches shall be flush mounted in the doors or closers and not noticeable
when the doors are closed unless door is as such that this is not practical.

2.8 D.C. POWER SUPPLY

A. Provide low voltage power supply units as required to provide 24 volt regulated, filtered D.C.
power for locking controls, D.C. locks and signal devices. Output power shall be 24 volt D.C.
with ampere rating not less than 150% of load imposed on power supply under most severe
conditions of load. D.C. output shall be fused. Output voltage shall be regulated within plus or
minus 5% from no load to full load. Power supply shall be UL listed.

2.9 ACCEPTABLE MANUFACTURERS

A. Systems manufactured by ECS, Com-Tec, EO Integraged Systems, Andover, Northern
Computers, Cardkey, or Cassi Rusco or others conforming to this section of the specifications
will be acceptable. Systems by other manufactures may be submitted as long as the minimum
of these specifications is met and is accepted by Barrow County.
2.10 SYSTEM SOFTWARE OPERATION

A. The access control system software is conjunction with system hardware shall provide, but not limited to the following:
   1. Accommodate up to 200 readers
   2. Accommodate up to 4,400 employees
   3. Exit alarm shunting capabilities
   4. 256 time zones.
   5. 50 holidays
   6. Internal clock (Time/date/year)
   7. Group card programming
   8. Automatic lock/unlock programming for door hardware
   9. 4 hour battery back-up for system software
   10. Door alarm monitoring capabilities
   11. Internal monitoring of data bus

2.11 SYSTEM WIRING

A. Card reader connection cable shall be of a type specified by the manufacturer of the access control system.

B. Power wiring for electrified door hardware shall not be smaller than No. 14 THWN or XHHW. Actual door control shall be provided through the security monitoring and control systems PLC's. The access controllers are to provide an input to the associated PLC on approved card read.

C. All wiring systems shall use solid copper conductors except where flexibility is required. Stranded conductors shall be acceptable only where all terminations can be made to crimp type screw lug.

D. All wiring systems shall be color-coded so that each conductor for individual lockset is of a distinctive color.

E. All conductors within junction boxes, pull boxes, and equipment cabinets shall be grouped and laced with nylon tie straps with identification tab, in individual locksets.

PART 3 - PART 3 EXECUTION

3.1 WIRING SYSTEMS

A. Protect all communication and data equipment against surge induced on all control, sensor, and data cables. All cables and conductors which serve as control, sensor or data conductors shall have surge protection circuits installed at each end that meet the IEEE 472 surge withstand capability test and the electrical transient tests established in UL365. Fuses shall not be used for surge protection. See Security General for other surge protection requirements.

B. The work under this section of the specifications includes the installation of all wiring for the electrified door hardware. The actual connections to be electrified door hardware. The actual connections to be electrified hardware and the access control system shall be done under this section of the specifications. It is the responsibility of this contractor to coordinate all
electrical requirements and connections of the electrified hardware with the hardware contractor.

3.2 CARD READER

A. Mount card reader sensors at a height of 48" AFF to center, unless shown otherwise.

3.3 TRAINING

A. A minimum of 8 hours shall be conducted by a fully qualified, trained representative of the equipment manufacturer who is thoroughly knowledgeable of the specific installation. Provide all materials (films, handouts) as necessary to explain the operation and maintenance of the system.

END OF SECTION
### Courthouse: (All of these will require new Electronic Magnetic Locks)

<table>
<thead>
<tr>
<th>Item</th>
<th>Door Number</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1029</td>
<td>A209</td>
<td>Probate Judge / Vital Records – 2nd Floor</td>
</tr>
<tr>
<td>A3024</td>
<td>A3015</td>
<td>Superior Courts Judges Chambers – 3rd Floor</td>
</tr>
</tbody>
</table>

### Detention Center

<table>
<thead>
<tr>
<th>Item</th>
<th>Door Number</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.</td>
<td>H101 - B0001B</td>
<td>Workers Dorm</td>
</tr>
<tr>
<td>6.</td>
<td>H201 - D0067A</td>
<td>Maximum Security Dorm</td>
</tr>
<tr>
<td>7.</td>
<td>H301 - C0041A</td>
<td>Medium Security Dorm</td>
</tr>
<tr>
<td>8.</td>
<td>H401 - C0084A</td>
<td>Medium High Security Dorm</td>
</tr>
<tr>
<td>9.</td>
<td>H501 - C0047</td>
<td>High Security Dorm</td>
</tr>
<tr>
<td>10.</td>
<td>H701 - D0035</td>
<td>Segregation</td>
</tr>
<tr>
<td>11.</td>
<td>CH21 - D0035</td>
<td>Entry to Control Room #2 (Both Sides)</td>
</tr>
<tr>
<td>12.</td>
<td>L01 - B0063A</td>
<td>Laundry</td>
</tr>
<tr>
<td>13.</td>
<td>K09 - B0075A</td>
<td>Kitchen Prep</td>
</tr>
<tr>
<td>14.</td>
<td>K11 - B0075A</td>
<td>Kitchen Prep</td>
</tr>
<tr>
<td>15.</td>
<td>SC11 - B0120A</td>
<td>CR Maintenance (CR Hall Side/Call Button Main Hall Side)</td>
</tr>
<tr>
<td>16.</td>
<td>R29 - B0035</td>
<td>CR Release File Room</td>
</tr>
<tr>
<td>17.</td>
<td>RRR - B0035A</td>
<td>CR Release File Room</td>
</tr>
<tr>
<td>18.</td>
<td>SC05 - A0084</td>
<td>CR Maintenance (CR inside Medical now – add outside)</td>
</tr>
<tr>
<td>19.</td>
<td>SC04 - A0033</td>
<td>Bond Hearing Room</td>
</tr>
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</table>

### Additional Card Readers: (Unless otherwise noted these are for Entry Side Only)

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<td>19.</td>
<td>SC05 - A0084</td>
<td>IT Corridor</td>
</tr>
<tr>
<td>20.</td>
<td>SC04 - A0033</td>
<td>Bond Hearing Room</td>
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</tbody>
</table>
Attachment A.2 - Specific Scope of Work
Add Option No. 1

CR System Panels located here

A102.9

Courthouse Level 1
RFP 2020-11 - Criminal Justice Center

Attachment A.2 - Specific Scope of Work

Add Option No. 2
Add Option No. 2
Potential CR System Panels to be located here

Potential CR System Panels to be located here

Detention Level 1

Area C

Add Option No. 2

RFP 2020-11 - Specific Scope of Work

Attachment A.2 - Criminal Justice Center
RFP 2020-11 - Criminal Justice Center

Attachment A.2 - Specific Scope of Work

Add Option No. 2
ATTACHMENT B
Acknowledgement of Addendum Form

Required Submittal
RFP2020-11
Criminal Justice Center – Card Access System Updates & Expansion

The Consultant has examined and carefully studied the Specifications and the following Addenda, receipt of all of which is hereby acknowledged:

<table>
<thead>
<tr>
<th>Addendum</th>
<th>Date</th>
<th>Acknowledgement</th>
<th>Initial</th>
</tr>
</thead>
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<td>Addendum</td>
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<td>Acknowledgement</td>
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<tr>
<td>Addendum</td>
<td>Date</td>
<td>Acknowledgement</td>
<td>Initial</td>
</tr>
</tbody>
</table>

*Consultants must acknowledge any issued addenda. Submittals which fail to acknowledge the consultant’s receipt of any addendum will result in the rejection of the submittal if the addendum contained information which substantively changes Barrow County’s requirements.*
**ATTACHMENT C**

**Reference Survey Form**

*Required Submittal*

**RFP2020-11**

Criminal Justice Center – Card Access System Updates & Expansion

Prime Firm: ____________________________________________

Project Name: ____________________________________________

Project Start Date: __________ Project Completion Date: __________

FIRM’s scope included: ____________________________________________

Please rate the FIRM’s performance from 1-5 on the following issues by circling the appropriate number where 1 indicates that you least agree with the statement and 5 indicates that you most agree with the statement.

<table>
<thead>
<tr>
<th></th>
<th>Disagree</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>N/A</th>
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</thead>
<tbody>
<tr>
<td>Completed work on time/within schedule:</td>
<td>FIRM Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>N/A</td>
</tr>
<tr>
<td>Completed work within budget/contract amount:</td>
<td>FIRM Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>N/A</td>
</tr>
<tr>
<td>Provided timely and accurate information:</td>
<td>FIRM Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>N/A</td>
</tr>
<tr>
<td>Worked well with client staff:</td>
<td>FIRM Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>N/A</td>
</tr>
<tr>
<td>Limited Change Orders:</td>
<td>FIRM Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>N/A</td>
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<tr>
<td>Provided High Quality Project:</td>
<td>FIRM Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>N/A</td>
</tr>
<tr>
<td>Would use firm again:</td>
<td>FIRM Services</td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Completed by: Name: ____________________________________________

Entity: ____________________________________________

Address: ____________________________________________

Telephone: ____________________________________________

Fax: ____________________________________________

Signature: _______________________________ Date: ______________________

Thank you for your assistance.
ATTACHMENT D

CONSTRUCTION SERVICES AGREEMENT

Required Submittal

RFP2020-11

Criminal Justice Center – Card Access System Updates & Expansion

All Prime Firms are required to execute the Construction Services Agreement and submit with their Proposal, therefore indicating their willingness to comply with all terms of the Construction Services Agreement and to submit the executed Construction Services Agreement as a part of their proposal.

Upon award of the Project to the winning General Firm, the County will execute the Construction Services Agreement. Please be advised that the General Firm’s execution of the Construction Services Agreement prior to the award of the Project does not constitute the acceptance of an offer by the County or otherwise bind the County in any way until the County executes the Construction Services Agreement.

Construction Services Agreement - Exhibit “D” must be executed and submitted with the Construction Services Agreement and your proposal (Please leave date and amount of Agreement blank). Exhibits “E” and “F” will be executed after the project is awarded.
BARROW COUNTY CONSTRUCTION SERVICES AGREEMENT

CRIMINAL JUSTICE CENTER CARD ACCESS SYSTEMS UPDATE AND EXPANSION

This Construction Services Agreement (the “Agreement”) is made and entered into this ____ day of ____________, 20___ (the “Effective Date”), by and between BARROW COUNTY, GEORGIA, a political subdivision of the State of Georgia, (“County”) and ____________________________, a ________________ (hereinafter referred to as the “Contractor”), collectively referred to herein as the “Parties”.

WITNESSETH:

WHEREAS, the County desires to retain a contractor to perform services for the construction of a Project (defined below); and

WHEREAS, the Contractor has represented that it is qualified by training and experience to perform the Work (defined below) and desires to perform the Work under the terms and conditions provided in the Contract Documents (defined below).

NOW THEREFORE, for and in consideration of the mutual promises, the public purposes, and the acknowledgements and agreements contained herein and other good and adequate consideration, the sufficiency of which is hereby acknowledged, the Parties hereto do mutually agree as follows:

Section 1. Contract Documents

This Agreement along with the following documents, attached hereto (except as expressly noted otherwise below) and incorporated herein by reference, constitute the “Contract Documents”:

A. Scope of Work, attached hereto as “Exhibit A.1 & A.2”;
B. Insurance Certificate(s), attached hereto as “Exhibit B”;
C. Contractor Affidavit, attached hereto as “Exhibits C”;
D. Subcontractor Affidavit, attached hereto as “Exhibit D”;
E. Performance and Payment Bond Forms, attached hereto as “Exhibits E.1 and E.2”;  
F. Barrow County Code of Ethics (codified in the official Code of Barrow County); and
G. The following, which may be delivered or issued after the Effective Date of the Agreement and are not attached hereto: All Change Orders (defined in Section 6 below), other written amendments, and other documents amending, modifying, or supplementing the Contract Documents if properly adopted in writing and executed by the Parties.

In the event of any discrepancy among the terms of the various Contract Documents, the provision most beneficial to the County, as determined by the County in its sole discretion, shall govern.

Section 2. The Work

A. A general description of the Project is as follows: The “Project” consists of the design, integration, and installation of a complete Card Access Control System Frontend. Provide all labor, equipment, materials, and supervision to install, calibrate, adjust, document, and test the total system as required. Expand the Card Access Readers (4 each) in the Courthouse and (16
each) in the Detention Center. The Contractor should review the existing builder’s hardware controlled and monitored doors shall be remotely monitored and controlled through the security control and monitoring touchscreen control stations.

Section 3. **Work Changes**

Any changes to the Work requiring an increase in the Contract Price (defined below) shall require a written change order executed by the County in accordance with its purchasing regulations.

Section 4. **Contract Term; Termination**

Contractor understands that time is of the essence of this Agreement and warrants and represents that it will perform the Work in a prompt and timely manner, which shall not impose delays on the progress of the Work. Contractor shall commence Work pursuant to this Agreement in accordance with the start date to be specified on a written “Notice to Proceed” issued by the County and shall fully complete the Work within 90 (ninety) days of the start date specified in the “Notice to Proceed.” The County may terminate this Agreement for convenience at any time upon providing written notice thereof to Contractor. Provided that no damages are due to the County for Contractor’s breach of this Agreement, the County shall pay Contractor for Work performed to date in accordance with Section 5 herein.

Section 5. **Compensation; Method of Payment**

The total amount paid under this Agreement as compensation for Work performed and reimbursement for costs incurred shall not, in any case, exceed $_________.__ (the “Contract Price”), except as outlined in Section 3 above. The compensation for Work performed shall be based upon lump sum amount as listed in Exhibit A, and Contractor represents that the Contract Price is sufficient to perform all of the Work set forth in and contemplated by this Agreement. Contractor shall take no calculated risk in the performance of the Work. Specifically, Contractor agrees that in the event it cannot perform the Work within the budgetary limitations established without disregarding sound principles of Contractor’s industry, Contractor will give written notice thereof immediately to the County.

County agrees to pay Contractor for the Work performed and costs incurred by Contractor upon the County’s certification that the Work was actually performed, and costs actually incurred in accordance with this Agreement. No payments will be made for unauthorized work. Compensation for Work performed and, if applicable, reimbursement for costs incurred shall be paid to Contractor upon the County’s receipt and approval of invoices setting forth in detail the Work performed and costs incurred, along with all supporting documents required by the Contract Documents or requested by the County to process the invoice. Invoices shall be submitted on a monthly basis, and such invoices shall reflect costs incurred versus costs budgeted. Each invoice shall be accompanied by an Interim Waiver and Release upon Payment (or a Waiver and Release upon Final Payment, as appropriate) procured by the Contractor from all subcontractors in accordance with O.C.G.A. § 44-14-366.

Section 6. **Covenants of Contractor**

A. **Ethics Code; Conflict of Interest.** Contractor agrees that it shall not engage in any activity or conduct that would result in a violation of the Barrow County Code of Ethics or any other similar law or regulation. Contractor certifies that to the best of his knowledge no circumstances exist which will cause a conflict of interest in performing the Work.
B. **Expertise of Contractor; County’s Reliance on the Work.** The Contractor acknowledges and agrees that the County does not undertake to approve or pass upon matters of expertise of the Contractor and that, therefore, the County bears no responsibility for Contractor’s Work performed under this Agreement. The County will not, and need not, inquire into adequacy, fitness, suitability or correctness of Contractor’s performance. The Contractor acknowledges and agrees that the acceptance or approval of any Work by the County is limited to the function of determining whether there has been compliance with what is required to be produced under this Agreement and shall not relieve Contractor of the responsibility for adequacy, fitness, suitability, and correctness of Contractor’s Work under professional and industry standards.

C. **Contractor’s Reliance on Submissions by the County.** Contractor must have timely information and input from the County in order to perform the Work required under this Agreement. Contractor is entitled to rely upon information provided by the County, but Contractor shall be required to provide immediate written notice to the County if Contractor knows or reasonably should know that any information provided by the County is erroneous, inconsistent, or otherwise problematic.

D. **Contractor’s Representative; Meetings.** [Blank Line] shall be authorized to act on Contractor’s behalf with respect to the Work as Contractor’s designated representative. Contractor shall meet with County’s personnel or designated representatives to resolve technical or contractual problems that may occur during the term of this Agreement at no additional cost to County.

E. **Independent Contractor.** Contractor hereby covenants and declares that it is engaged in an independent business and agrees to perform the Work as an independent contractor. The Contractor agrees to be solely responsible for its own matters relating to the time and place the Work is performed and the method used to perform such Work; the instrumentalities, tools, supplies, and/or materials necessary to complete the Work; hiring and payment of subcontractors, agents, or employees to complete the Work, including compliance with Social Security, withholding, and all other regulations governing such matters. Any provisions of this Agreement that may appear to give the County the right to exercise a measure of control over such services will be deemed to mean that Contractor shall follow the directions of the County with regard to the results of such services only. Inasmuch as the County and the Contractor are independent of each other, neither has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in writing signed by both Parties hereto. The Contractor agrees not to represent itself as the County’s agent for any purpose to any party or to allow any employee of the Contractor to do so, unless specifically authorized, in advance and in writing, to do so, and then only for the limited purpose stated in such authorization. The Contractor shall assume full liability for any contracts or agreements the Contractor enters into on behalf of the County without the express knowledge and prior written consent of the County.

F. **Responsibility of Contractor and Indemnification of County.** Contractor covenants and agrees to take and assume all responsibility for the Work rendered in connection with this Agreement. Contractor shall bear all losses and damages directly or indirectly resulting to it and/or the County on account of the performance or character of the Work rendered pursuant to this Agreement. Contractor shall defend, indemnify, and hold harmless the County and the County’s elected and appointed officials, officers, boards, commissions, employees, representatives, consultants, servants, agents, attorneys and volunteers (individually an “Indemnified Party” and collectively “Indemnified Parties”) from and against any and all claims, suits, actions, judgments, injuries, damages, losses, costs, expenses and liability of any kind whatsoever, including, but not limited to, attorney’s fees and costs of defense (“Liabilities”), which
may arise from or be the result of a willful, negligent, or tortious act or omission arising out of the Work, performance of contracted services, or operations by the Contractor, any subcontractor, anyone directly or indirectly employed by the Contractor or subcontractor, or anyone for whose acts the Contractor or subcontractor may be liable, regardless of whether or not the negligent act or omission is caused in part by a party indemnified hereunder. This indemnity obligation does not include Liabilities caused by or resulting from the sole negligence of an Indemnified Party. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this provision. This obligation to indemnify, defend, and hold harmless the Indemnified Party(ies) shall survive expiration or termination of this Agreement, provided that the claims are based upon or arise out of actions or omissions that occurred during the performance of this Agreement.

G. Insurance.

(1) Requirements: The Contractor shall have and maintain in full force and effect for the duration of this Agreement, insurance insuring against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Work by the Contractor, its agents, representatives, employees or subcontractors. All policies shall be subject to approval by the County as to form and content. These requirements are subject to amendment or waiver if so approved in writing by the County Manager.

(2) Minimum Limits of Insurance: Contractor shall maintain the following insurance policies with coverage and limits no less than:

(a) Commercial General Liability: $1,000,000 (one million dollars) combined single limit per occurrence comprehensive/extended/enhanced Commercial General Liability policy with coverage including bodily and personal injury, sickness, disease or death, injury to or destruction of property, including loss of use resulting therefrom, damage to premises/operations, products/completed operations, independent consultants and contractual liability (specifically covering the indemnity), broad-from property damage, and underground, explosion and collapse hazard. This coverage may be achieved by using an excess or umbrella policy. The policy or policies must be on “an occurrence” basis (“claims made” coverage is not acceptable). If a general aggregate limit applies, the general aggregate limit shall apply separately to this project/location, and the general aggregate limit shall be twice the required occurrence limit.

(b) Commercial Automobile Liability (owned, non-owned, hired): $1,000,000 (one million dollars) combined single limit per occurrence $2,000,000 (two million dollars) aggregate for comprehensive Commercial Automobile liability coverage (owned, non-owned, hired) including bodily and personal injury, sickness, disease or death, injury to or destruction of property, including loss of use resulting therefrom.

(c) Workers’ Compensation and Employers’ Liability: Workers’ Compensation policy with limits as required by the State of Georgia and Employers’ Liability limits of $1,000,000 (one million dollars) per occurrence or disease. (If Contractor is a sole
proprietor, who is otherwise not entitled to coverage under Georgia’s Workers’ Compensation Act, Contractor must secure Workers’ Compensation coverage approved by both the State Board of Workers’ Compensation and the Commissioner of Insurance. The amount of such coverage shall be the same as what is otherwise required of employers entitled to coverage under the Georgia Workers’ Compensation Act. Further, the Contractor shall provide a certificate of insurance indicating that such coverage has been secured and that no individual has been excluded from coverage.

If higher limits are maintained by Contractor than shown in any of the categories above, the County shall be entitled to coverage for any additional insurance proceeds in excess of the specified minimum limits maintained by the Contractor.

(3) Deductibles and Self-Insured Retentions: Any deductibles or self-insured retentions must be declared to and approved by the County in writing so that the County may ensure the financial solvency of the Contractor; self-insured retentions should be included on the certificate of insurance.

(4) Other Insurance Provisions: Each policy shall contain, or be endorsed to contain, the following provisions respectively:

(a) General Liability and Automobile Liability.

(i) Additional Insured Requirement. The County and County’s elected and appointed officials, officers, boards, commissioners, employees, representatives, consultants, servants, agents and volunteers (individually “Insured Party” and collectively “Insured Parties”) shall be named as additional insureds as respects: liability arising out of activities performed by or on behalf of the Contractor; products and completed operations of the Contractor; premises owned, leased, or used by the Contractor; automobiles owned, leased, hired, or borrowed by the Contractor. The coverage shall contain no special limitations on the scope of protection afforded to the Insured Parties. Nothing contained in this section shall be construed to require the Contractor to provide liability insurance coverage to any Insured Party for claims asserted against such Insured Party for its sole negligence.

(ii) Primary Insurance Requirement. The Contractor’s insurance coverage shall be primary noncontributing insurance as respects to any other insurance or self-insurance available to the Insured Parties. Any insurance or self-insurance maintained by the Insured Parties shall be in excess of the Contractor’s insurance and shall not contribute with it.

(iii) Reporting Requirement. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the Insured Parties.
(iv) **Separate Coverage.** Coverage shall state that the Contractor’s insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to limits of insurance provided.

(v) **Defense Costs/Cross Liability.** Coverage shall be provided on a “pay on behalf” basis, with defense costs payable in addition to policy limits. There shall be no cross-liability exclusion.

(vi) **Subrogation.** The insurer shall agree to waive all rights of subrogation against the Insured Parties for losses arising from Work performed by the Contractor for the County.

(b) **Workers’ Compensation Coverage:** The insurer providing Workers’ Compensation Coverage will agree to waive all rights of subrogation against the Insured Parties for losses arising from Work performed by the Contractor for the County.

(c) **All Coverages:**

(i) **Notice Requirement.** Each insurance policy required by this Agreement shall be endorsed to state that coverage shall not be reduced, suspended, voided, or canceled except after thirty (30) calendar days’ prior written notice (or 10 calendar days if due to non-payment) has been given to the County. In addition, Contractor shall provide written notice to County at least thirty (30) days prior to any reduction, suspension, voiding, or cancellation of coverage. The County reserves the right to accept alternate notice terms and provisions, provided they meet the minimum requirements under Georgia law.

(ii) **Starting and Ending Dates.** Policies shall have concurrent starting and ending dates.

(iii) **Incorporation of Indemnification Obligations.** Policies shall include a Project-specific endorsement incorporating the indemnification obligations assumed by the Contractor under the terms of this Agreement, including but not limited to Section 6(F) of this Agreement.

(5) **Acceptability of Insurers:** The insurance to be maintained by Contractor must be issued by a company licensed or approved by the Insurance Commissioner to transact business in the State of Georgia. Such insurance shall be placed with insurer(s) with an A.M. Best Policyholder’s rating of no less than “A-“ and with a financial rate of Class VII or greater. The Contractor shall be responsible for any delay resulting from the failure of its insurer to provide proof of coverage in the proscribed form.

(6) **Verification of Coverage:** Contractor shall furnish to the County for County approval certificates of insurance and endorsements to the policies evidencing all coverage required by this Agreement prior to the start of work. Without limiting the general scope of this requirement, Contractor is specifically required to provide an endorsement naming
the County as an additional insured when required. The certificates of insurance and endorsements for each insurance policy are to be on a form utilized by Contractor’s insurer in its normal course of business and are to be signed by a person authorized by that insurer to bind coverage on its behalf, unless alternate sufficient evidence of their validity and incorporation into the policy is provided. The County reserves the right to require complete, certified copies of all required insurance policies at any time. The Contractor shall provide proof that any expiring coverage has been renewed or replaced prior to the expiration of the coverage.

(7) **Subcontractors:** Contractor shall either (1) ensure that its insurance policies (as described herein) cover all subcontractors and the Work performed by such subcontractors or (2) ensure that any subcontractor secures separate policies covering that subcontractor and its Work. All coverage for subcontractors shall be subject to all the requirements stated in this Agreement, including, but not limited to, naming the Insured Parties as additional insureds.

(8) **Claims-Made Policies:** Contractor shall extend any claims-made insurance policy for at least six (6) years after termination or final payment under the Agreement, whichever is later, and have an effective date which is on or prior to the Effective Date.

(9) **Progress Payments:** The making of progress payments to the Contractor shall not be construed as relieving the Contractor or its subcontractor or insurance carriers from providing the coverage required in this Agreement.

H. **Assignment of Agreement.** The Contractor covenants and agrees not to assign or transfer any interest in, nor delegate any duties of, this Agreement, without the prior express written consent of the County.

I. **Employment of Unauthorized Aliens Prohibited – E-Verify Affidavit.** Pursuant to O.C.G.A. § 13-10-91, the County shall not enter into a contract for the physical performance of services unless the Contractor shall provide evidence on County-provided forms, attached hereto as “Exhibits C and D”, that it and its subcontractors have registered with, are authorized to use and use the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91, and that they will continue to use the federal work authorization program throughout the contract period.

The Contractor hereby verifies that it has, prior to executing this Agreement, executed a notarized affidavit, the form of which is provided in “Exhibit C”, and submitted such affidavit to County. Further, Contractor hereby agrees to comply with the requirements of the federal Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603, O.C.G.A. § 13-10-91 and Georgia Department of Labor Rule 300-10-1-.02.

In the event the Contractor employs or contracts with any subcontractor(s) in connection with the covered contract, the Contractor agrees to secure from such subcontractor(s) attestation of the subcontractor’s compliance with O.C.G.A. § 13-10-91 and Rule 300-10-1-.02 by the subcontractor’s execution of the subcontractor affidavit, the form of which is attached hereto as “Exhibit D”, which subcontractor affidavit shall become part of the contractor/subcontractor agreement. If a subcontractor affidavit is obtained, Contractor agrees to provide a completed copy to the County within five (5) business days of receipt from any subcontractor. The Contractor and Contractor’s subcontractors shall retain all
documents and records of their respective verification process for a period of five (5) years following completion of the contract.

Contractor agrees that the employee-number category designated below is applicable to the Contractor. [Information only required if a contractor affidavit is required pursuant to O.C.G.A. § 13-10-91.]

____ 500 or more employees.
____ 100 or more employees.
____ Fewer than 100 employees.

Contractor hereby agrees that, in the event Contractor employs or contracts with any subcontractor(s) in connection with this Agreement and where the subcontractor is required to provide an affidavit pursuant to O.C.G.A. § 13-10-91, the Contractor will secure from the subcontractor(s) such subcontractor(s’ indication of the above employee-number category that is applicable to the subcontractor. The above requirements shall be in addition to the requirements of State and federal law and shall be construed to be in conformity with those laws.

J. **Confidentiality.** Contractor acknowledges that it may receive confidential information of the County and that it will protect the confidentiality of any such confidential information and will require any of its subcontractors, contractors, and/or staff to likewise protect such confidential information.

K. **Licenses, Certifications and Permits.** Contractor covenants and declares that it has obtained all diplomas, certificates, licenses, permits, or the like required of the Contractor by any and all national, state, regional, county or local boards, agencies, commissions, committees or other regulatory bodies in order to perform the Work. The Contractor shall secure and pay for the building permit and other permits and governmental fees, licenses and inspections necessary for proper execution and completion of the Work.

L. **Authority to Contract.** The individual executing this Agreement on behalf of Contractor covenants and declares that it has obtained all necessary approvals of its board of directors, stockholders, general partners, limited partners, or similar authorities to simultaneously execute and bind Contractor to the terms of this Agreement, if applicable.

M. **Ownership of Work.** All reports, designs, drawings, plans, specifications, schedules, work product, and other materials, including those in electronic form, prepared or in the process of being prepared for the Work to be performed by the Contractor (“Materials”) shall be the property of the County, and the County shall be entitled to full access and copies of all Materials in the form prescribed by the County. Any and all copyrightable subject matter in all Materials is hereby assigned to the County, and the Contractor agrees to execute any additional documents that may be necessary to evidence such assignment.

N. **Nondiscrimination.** In accordance with Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000d, section 303 of the Age Discrimination Act of 1975, as amended, 42 U.S.C. § 6102, section 202 of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12132, and all other provisions of Federal law, the Contractor agrees that, during performance of this Agreement, Contractor, for itself, its assignees and successors in interest, will not discriminate against any employee or applicant for employment, any subcontractor, or any supplier because of race, color, creed, national origin, gender, age or disability. In
addition, Contractor agrees to comply with all applicable implementing regulations and shall include the provisions of this paragraph in every subcontract for services contemplated under this Agreement.

O. **Bonds.** In public works construction contracts valued at more than one hundred thousand dollars ($100,000.00), the Contractor shall provide Performance and Payment bonds on the forms attached hereto as "Exhibits E.1 and E.2" each in the amount of the Maximum Contract Price and with a surety licensed to do business in Georgia and listed on the Treasury Department’s most current list (Circular 570 as amended). Upon the request of any person or entity appearing to be a potential beneficiary of bonds covering payment of obligations arising under this Agreement, the Contractor shall promptly furnish a copy of the bonds or shall permit a copy to be made.

**Section 7. Final Project Documents; Warranty**

Prior to final payment, Contractor shall deliver to County copies of any as-built drawings, operations, and maintenance manuals, and any other pertinent documents relating to the construction and operation of the Work that is not otherwise in the possession of the County. Contractor shall repair or replace all defects in materials, equipment, or workmanship appearing within one (1) year from the date of completion at no additional cost to the County.

**Section 8. Miscellaneous**

A. **Complete Agreement; Counterparts; Third Party Rights.** This Agreement, including all of the Contract Documents, constitutes the complete agreement between the Parties and supersedes any and all other agreements, either oral or in writing, between the Parties with respect to the subject matter of this Agreement. This Agreement may be executed in any number of counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument. This Agreement shall be exclusively for the benefit of the Parties and shall not provide any third parties with any remedy, claim, liability, reimbursement, cause of action or other right.

B. **Governing Law; Business License; Proper Execution.** This Agreement shall be governed by and construed in accordance with the laws of the State of Georgia without regard to choice of law principles. Any action or suit related to this Agreement shall be brought in the Superior Court of Barrow County, Georgia, or the U.S. District Court for the Northern District of Georgia – Gainesville Division, and Contractor submits to the jurisdiction and venue of such court. During the Term of this Agreement, Contractor shall maintain a business license with the County, unless Contractor provides evidence that no such license is required. Contractor agrees that it will perform its services in accordance with the usual and customary standards of the Contractor’s profession or business and in compliance with all applicable federal, state, and local laws, regulations, codes, ordinances, or orders applicable to the Project, including, but not limited to, O.C.G.A. § 50-5-63, any applicable records retention requirements, and Georgia’s Open Records Act (O.C.G.A. § 50-18-70, et seq.).

C. **Notices.** All notices, requests, demands, writings, or correspondence, as required by this Agreement, shall be in writing and shall be deemed received, and shall be effective, when (1) personally delivered, or (2) on the third calendar day after the postmark date when mailed by certified mail, postage prepaid, return receipt requested, or (3) upon actual delivery when sent via national overnight commercial carrier to the Party at the addresses first given above or at a substitute address furnished to the other Party by written notice in accordance herewith.
D. **Waiver; Sovereign Immunity.** No express or implied waiver shall affect any term or condition other than the one specified in such waiver, and that one only to the extent specifically stated. Nothing contained in this Agreement shall be construed to be a waiver of the County’s sovereign immunity or any individual’s qualified good faith or official immunities.

E. **Agreement Construction and Interpretation; Invalidity of Provisions; Severability.** Contractor represents that it has reviewed and become familiar with the Contract Documents, the nature and extent of the Work, work site(s), locality, and all local conditions, laws and regulations that in any manner may affect cost, progress, performance, or furnishing of the Work. Contractor represents that it has given the County written notice of all conflicts, errors, or discrepancies that the Contractor has discovered in the Contract Documents, and the written resolution thereof by the County is acceptable to the Contractor. The Parties hereto agree that, if an ambiguity or question of intent or interpretation arises, this Agreement is to be construed as if the Parties had drafted it jointly, as opposed to being construed against a Party because it was responsible for drafting one or more provisions of the Agreement. In the interest of brevity, the Contract Documents may omit modifying words such as “all” and “any” and articles such as “the” and “an,” but the fact that a modifier or an article is absent from one statement and appears in another is not intended to affect the interpretation of either statement. Should any article(s) or section(s) of this Agreement, or any part thereof, later be deemed illegal, invalid or unenforceable by a court of competent jurisdiction, the offending portion of the Agreement should be severed, and the remainder of this Agreement shall remain in full force and effect to the extent possible as if this Agreement had been executed with the invalid portion hereof eliminated, it being the intention of the Parties that they would have executed the remaining portion of this Agreement without including any such part, parts, or portions that may for any reason be hereafter declared invalid.

(Remainder of page intentionally left blank)

(Signature page follows)
IN WITNESS WHEREOF, the County and the Contractor have executed this Agreement effective as of the Effective Date first above written.

CONTRACTOR: ____________________

By: ________________________________

Print Name: __________________________

Its: __________________________________

[CORPORATE SEAL]
(required if corporation)

Attest/Witness:

____________________________________

Print Name: _______________________________

Its: _____________________________________
((Assistant) Corporate Secretary if corporation)

BARROW COUNTY, GEORGIA

By: __________________________________

Pat Graham, Chairman

[COUNTY SEAL]

Attest:

____________________________________

Print Name: ____________________________

Its: County Clerk
“EXHIBIT A.1”

GENERAL SCOPE OF WORK
“EXHIBIT A.2”

SPECIFIC SCOPE OF WORK
“EXHIBIT B”

CONTRACTOR INSURANCE CERTIFICATES
“EXHIBIT C”

CONTRACTOR AFFIDAVIT AND AGREEMENT

STATE OF ____________________
COUNTY OF ____________________

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm, or corporation which is engaged in the physical performance of services on behalf of Barrow County has registered with, is authorized to use, and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period, and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b).

Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

Federal Work Authorization User Identification Number
_______________________________________

Date of Authorization
_______________________________________

Name of Contractor
_______________________________________

RFP2020-11 Criminal Justice Center – Card Access System Update and Expansion
Name of Project

Barrow County, Georgia
Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct. Executed on _________, 20___ in __________ (city), __________ (state).

_______________________________________
Signature of Authorized Officer or Agent

Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE _____ DAY OF __________, 20___.

_____________________________ 
Notary Public

[NOTARY SEAL]

My Commission Expires:

_______________________________________
“EXHIBIT D”

SUBCONTRACTOR AFFIDAVIT

STATE OF ___________________
COUNTY OF _______________

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with ____________________ (name of contractor) on behalf of Barrow County has registered with, is authorized to use, and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period, and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present an affidavit to the subcontractor with the information required by O.C.G.A. § 13-10-91(b). Additionally, the undersigned subcontractor will forward notice of the receipt of an affidavit from a sub-subcontractor to the contractor within five (5) business days of receipt. If the undersigned subcontractor receives notice that a sub-subcontractor has received an affidavit from any other contracted sub-subcontractor, the undersigned subcontractor must forward, within five (5) business days of receipt, a copy of the notice to the contractor.

Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

_________________________________
Federal Work Authorization User Identification Number

_________________________________
Date of Authorization

_________________________________
Name of Subcontractor

RFP2020-11 Criminal Justice Center – Card Access System Update and Expansion
Name of Project

_________________________________
Name of Public Employer

_________________________________
I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on _____ ___, 201__ in _____(city), _____(state).

_________________________________
Signature of Authorized Officer or Agent

_________________________________
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE ______ DAY OF ____________________, 201__.

_________________________________
NOTARY PUBLIC

My Commission Expires:

____________________________
“EXHIBITS E.1 AND E.2”

PAYMENT AND PERFORMANCE BOND FORMS

(Required if Agreement valued in excess of $100,000)
“EXHIBIT E.1”

PERFORMANCE BOND

BARROW COUNTY

KNOW ALL MEN BY THESE PRESENTS THAT _____________________________ (as CONTRACTOR, hereinafter referred to as the “Principal”), and _____________________ (as SURETY COMPANY, hereinafter referred to as the “CONTRACTOR’S SURETY”), are held and firmly bound unto Barrow County, Georgia (as OWNER, hereinafter referred to as the “County”), for the use and benefit of the County, in the sum of ______________________________________________________ Dollars ($________.__), lawful money of the United States of America, for the payment of which the Principal and the Contractor’s Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has entered, or is about to enter, into a certain written agreement with the County for the construction of a project known as RFP2020-11 Criminal Justice Center – Card Access System Update and Expansion (hereinafter referred to as “the PROJECT”), which agreement is incorporated herein by reference in its entirety (hereinafter referred to as the “CONTRACT”).

NOW THEREFORE, the conditions of this obligation are as follows:

1. That if the Principal shall fully and completely perform each and all of the terms, provisions and requirements of the Contract, including and during the period of any warranties or guarantees required thereunder, and all modifications, amendments, changes, deletions, additions, and alterations thereto that may hereafter be made, and if the Principal and the Contractor’s Surety shall indemnify and hold harmless the County from any and all losses, liability and damages, claims, judgments, liens, costs and fees of every description, including but not limited to, any damages for delay, which the County may incur, sustain or suffer by reason of the failure or default on the part of the Principal in the performance of any and all of the terms, provisions, and requirements of the Contract, including all modifications, amendments, changes, deletions,
additions, and alterations thereto, and any warranties or guarantees required thereunder, then this obligation shall be void; otherwise to remain in full force and effect;

2. In the event of a failure of performance of the Contract by the Principal, which shall include, but not be limited to, any breach or default of the Contract:
   a. The Contractor’s Surety shall commence performance of its obligations and undertakings under this Bond no later than thirty (30) calendar days after written notice from the County to the Contractor’s Surety; and
   b. The means, method or procedure by which the Contractor’s Surety undertakes to perform its obligations under this Bond shall be subject to the advance written approval of the County.

The Contractor’s Surety hereby waives notice of any and all modifications, omissions, additions, changes, and advance payments or deferred payments in or about the Contract, and agrees that the obligations undertaken by this Bond shall not be impaired in any manner by reason of any such modifications, omissions, additions, changes, and advance payments or deferred payments. The Parties further expressly agree that any action on this Bond may be brought within the time allowed by Georgia law for suit on contracts under seal.

**IN WITNESS WHEREOF**, the Principal and Contractor’s Surety have hereunto affixed their corporate seals and caused this obligation to be signed by their duly authorized officers or attorneys-in-fact, as set forth below.
CONTRACTOR ("Principal"):

___________________________

By: ____________________________ (signature)

__________________________ (print)

Title: ____________________________ (SEAL)

Attest:

__________________________ (signature)

__________________________ (print)

Title: ____________________________

Date: ____________________________

CONTRACTOR’S SURETY:

__________________________

By: ____________________________ (signature)

__________________________ (print)

Title: ____________________________ (SEAL)

Attest:

__________________________ (signature)

__________________________ (print)

Title: ____________________________

Date: ____________________________

(ATTACH SURETY’S POWER OF ATTORNEY)
“EXHIBIT E.2”

PAYMENT BOND

BARROW COUNTY

KNOW ALL MEN BY THESE PRESENTS THAT ____________________________ (as CONTRACTOR, hereinafter referred to as the “Principal”), and ____________________________ (as SURETY COMPANY, hereinafter referred to as the “CONTRACTOR’S SURETY”), are held and firmly bound unto Barrow County, Georgia (as OWNER, hereinafter referred to as the “County”), for the use and benefit of any “Claimant,” as hereinafter defined, in the sum of ____________________________ Dollars ($______.__), lawful money of the United States of America, for the payment of which the Principal and the Contractor’s Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has entered, or is about to enter, into a certain written agreement with the County for the construction of a project known as RFP2020-11 Criminal Justice Center – Card Access System Update and Expansion (hereinafter referred to as “the PROJECT”), which agreement is incorporated herein by reference in its entirety (hereinafter referred to as the “CONTRACT”).

NOW THEREFORE, the condition of this obligation is such that if the Principal shall promptly make payment to any Claimant, as hereinafter defined, for all labor, services, and materials used or reasonably required for use in the performance of the Contract, then this obligation shall be void; otherwise to remain in full force and effect.

A “Claimant” shall be defined herein as any Subcontractor, person, Party, partnership, corporation, or other entity furnishing labor, services, or materials used or reasonably required for use in the performance of the Contract, without regard to whether such labor, services, or materials were sold,
leased, or rented, and without regard to whether such Claimant is or is not in privity of the Contract with the Principal or any Subcontractor performing Work on the Project.

In the event of any claim made by the Claimant against the County, or the filing of a Lien against the property of the County affected by the Contract, the Contractor’s Surety shall either settle or resolve the Claim and shall remove any such Lien by bond or otherwise as provided in the Contract.

The Parties further expressly agree that any action on this Bond may be brought within the time allowed by Georgia law for suit on contracts under seal.

IN WITNESS WHEREOF, the Principal and Contractor’s Surety have hereunto affixed their corporate seals and caused this obligation to be signed by their duly authorized officers, as set forth below.

[SIGNATURES ON FOLLOWING PAGE]
CONTRACTOR:

____________________________

By: ________________________ (signature)

____________________________ (printed)

Title: ________________________ (SEAL)

Date: ________________________

Attest:

____________________________ (signature)

____________________________ (printed)

Title: ________________________

Date: ________________________

CONTRACTOR’S SURETY:

____________________________

By: ________________________ (signature)

____________________________ (printed)

Title: ________________________ (SEAL)

Date: ________________________

Attest:

____________________________ (signature)

____________________________ (printed)

Title: ________________________

Date: ________________________

(ATTACH SURETY’S POWER OF ATTORNEY)
ATTACHMENT E
AIA A305-1986 FORM

Required Submittal
RFP2020-11
Criminal Justice Center – Card Access System Updates & Expansion
Contractor's Qualification Statement

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

SUBMITTED TO:

ADDRESS:

SUBMITTED BY:

NAME:

ADDRESS:

PRINCIPAL OFFICE:

[ ] Corporation
[ ] Partnership
[ ] Individual
[ ] Joint Venture
[ ] Other

NAME OF PROJECT (if applicable):

TYPE OF WORK (file separate form for each Classification of Work):

[ ] General Construction
[ ] HVAC
[ ] Electrical
[ ] Plumbing
[ ] Other (please specify)

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An Additions and Deletions Report that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

This form is approved and recommended by the American Institute of Architects (AIA) and The Associated General Contractors of America (AGC) for use in evaluating the qualifications of contractors. No endorsement of the submitting party or verification of the information is made by AIA or AGC.
§ 1. ORGANIZATION

§ 1.1 How many years has your organization been in business as a Contractor?

§ 1.2 How many years has your organization been in business under its present business name?

§ 1.2.1 Under what other or former names has your organization operated?

§ 1.3 If your organization is a corporation, answer the following:

§ 1.3.1 Date of incorporation:

§ 1.3.2 State of incorporation:

§ 1.3.3 President’s name:

§ 1.3.4 Vice-president’s name(s)

§ 1.3.5 Secretary’s name:

§ 1.3.6 Treasurer’s name:

§ 1.4 If your organization is a partnership, answer the following:

§ 1.4.1 Date of organization:

§ 1.4.2 Type of partnership (if applicable):

§ 1.4.3 Name(s) of general partner(s)

§ 1.5 If your organization is individually owned, answer the following:

§ 1.5.1 Date of organization:
§ 1.5.2 Name of owner:

§ 1.6 If the form of your organization is other than those listed above, describe it and name the principals:

§ 2. LICENSING
§ 2.1 List jurisdictions and trade categories in which your organization is legally qualified to do business, and indicate registration or license numbers, if applicable.

§ 2.2 List jurisdictions in which your organization’s partnership or trade name is filed.

§ 3. EXPERIENCE
§ 3.1 List the categories of work that your organization normally performs with its own forces.

§ 3.2 Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)
  § 3.2.1 Has your organization ever failed to complete any work awarded to it?

  § 3.2.2 Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers?
§ 3.2.3 Has your organization filed any lawsuits or requested arbitration with regard to construction contracts within the last five years?

§ 3.3 Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details.)

§ 3.4 On a separate sheet, list major construction projects your organization has in progress, giving the name of project, owner, architect, contract amount, percent complete and scheduled completion date.

§ 3.4.1 State total worth of work in progress and under contract:

§ 3.5 On a separate sheet, list the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces.

§ 3.5.1 State average annual amount of construction work performed during the past five years:

§ 3.6 On a separate sheet, list the construction experience and present commitments of the key individuals of your organization.
§ 4. REFERENCES
§ 4.1 Trade References:

§ 4.2 Bank References:

§ 4.3 Surety:
§ 4.3.1 Name of bonding company:

§ 4.3.2 Name and address of agent:

§ 5. FINANCING
§ 5.1 Financial Statement.
§ 5.1.1 Attach a financial statement, preferably audited, including your organization’s latest balance sheet and income statement showing the following items:

Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses);

Net Fixed Assets;

Other Assets;

Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes);

Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).

§ 5.1.2 Name and address of firm preparing attached financial statement, and date thereof:
§ 5.1.3 Is the attached financial statement for the identical organization named on page one?

§ 5.1.4 If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsidiary).

§ 5.2 Will the organization whose financial statement is attached act as guarantor of the contract for construction?

§ 6. SIGNATURE

§ 6.1 Dated at this day of

Name of Organization:

By:

Title:

§ 6.2

being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this day of 20

Notary Public:

My Commission Expires:
Additions and Deletions Report for
AIA® Document A305™ – 1986

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 13:28:18 on 03/22/2006.

PAGE 6

M—being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

... Subscribed and sworn before me this day of 20-20.
I, Charles V. Bucci, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 13:28:18 on 03/22/2006 under Order No. 1000201877_1 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A305™ – 1986 - Contractor's Qualification Statement, as published by the AIA in its software, other than those additions and deletions shown in the associated Additions and Deletions Report.

(Signed)

(Title)

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ATTACHMENT G
ETHICS ORDINANCE
RFP2020-11
Criminal Justice Center – Card Access System Updates & Expansion
COUNTY OF BARROW
STATE OF GEORGIA

BARROW COUNTY ETHICS ORDINANCE

AN ORDINANCE TO AMEND THE CODE OF ORDINANCES OF BARROW COUNTY, TO ESTABLISH THE CODE OF ETHICS FOR BARROW COUNTY; TO FURTHER AND INCORPORATE THE POLICIES AND LAWS OF THE STATE OF GEORGIA RELATING TO ETHICAL STANDARDS; TO CREATE THE BOARD OF ETHICS AND PROVIDE FOR ITS CONSTITUENT MEMBERSHIP, DUTIES, AND RESPONSIBILITIES; TO PROVIDE FOR THE INVESTIGATION OF ETHICS COMPLAINTS; TO PROVIDE FOR THE ENFORCEMENT OF ETHICAL STANDARDS; TO PROVIDE FOR SEVERABILITY; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the Constitution of the State of Georgia, approved by the voters of the State in November of 1982, and effective July 1, 1983, provides in Article IX, Section II, Paragraph I Thereof, that the governing authority of the county may adopt clearly reasonable ordinances, resolutions and regulations;

WHEREAS, O.C.G.A. § 36-1-20 authorizes counties to enact ordinances for protection and preserving the public health, safety and welfare of the population of the unincorporated areas of the County;

WHEREAS, the governing authority of Barrow County, to wit, the Board of Commissioners, desires to exercise its authority in adopting this Ordinance;

WHEREAS, it is essential to the proper operation of democratic government that public officials of independent and impartial, that governmental decisions and policy be made in the proper channels of the governmental structure, that public office not be used for private gain other than the remuneration provided by law, and that there be public confidence in the integrity of government;
WHEREAS, the attainment of one or more of these ends is impaired whenever there exists a conflict between the private interests of an elected official or a governmental employee and his duties as such;

WHEREAS, the public interest, therefore, requires that the law protect against such conflicts of interest and establish appropriate ethical standards with respect to the conduct of elected officials and government employees in situations where conflicts exist;

WHEREAS, it is also essential to the proper operation of government that those best qualified be encouraged to serve the government. Accordingly, legal safeguards against conflicts of interest must be so designed as not unnecessarily or unreasonably to impede the recruitment and retention by the government of those men and women who are best qualified to serve it;

WHEREAS, an essential principle underlying the staffing of our government structure is that its elected officials and employees should not be denied the opportunity, available to all other citizens, to acquire and retain private economic and other interests, except where conflicts with the responsibility of such elected officials and employees to the public cannot be avoided;

WHEREAS, in recognition of these goals and principles, it is the policy of the Board of Commissioners to institute, establish, promote and enforce standards of ethical conduct for all of Barrow County’s officers and employees; and

WHEREAS, it is a further policy of the Board of Commissioners that the proper administration of Barrow County’s government and the promotion and enforcement of standards of ethical conduct for Barrow County’s officers and employees would be best served by the creation of a Barrow County Board of Ethics for the investigation of complaints related to ethical standards;
NOW, THEREFORE, BE IT ORDAINED AND RESOLVED BY THE BOARD OF
COMMISSIONERS OF BARROW COUNTY, GEORGIA AS FOLLOWS:

ARTICLE ONE: GENERAL PROVISIONS

Section One. Short Title.

This Ordinance shall be known as "The Barrow County Ethics Ordinance," and may be
Cited and referred to as such.

Section Two. Definitions.

For the purposes of this Ordinance, the following terms, phrases, words and their
derivations shall have the meaning provided herein. When no inconsistent with the context,
words used in the present tense include the future, words in the plural number included the
singular number and words in the singular number include the plural number.

(A) "Board" means the Barrow County Board of Commissioners.

(B) "Board of Ethics" means the Barrow County Board of Ethics as formed and
described herein.

(C) "Business Entity" means any business of whatever nature regardless of how
designated or formed, whether a sole proprietorship, partnership, joint venture,
association, trust, corporation, limited liability company, or any other type of
business enterprise and whether a person acting on behalf of, or as a
representative or agent of, the business entity.

(D) "Confidential Information" means any information that, by law or practice, is not
reasonably available to the public.

(E) "County Official" means the Barrow County Board of Commissioners, any
member
of a board, commission or authority appointed by the Board, the Chief of
Operations or his/her equivalent and any other elected or appointed officer or employee of Barrow County, including those employees who are exempt from the Barrow County Civil Service System, except to the extent prohibited by law.

(F) "Employee" means all those persons employed on a regular or part-time basis by The County, as well as those persons whose services are retained under the terms of a contract with the County, including those employees who are exempt from the Barrow County Civil Service System, except to the extent prohibited by law.

(G) "Family" means the spouse, parents, children, brothers and sisters, related by blood or marriage of a county official or employee.

(H) "Interest" means direct or indirect pecuniary or material benefit accruing to a County Official or Employee as a result of a contract or transaction which is or may be the subject of an official act or action by or with the County, except for such contracts or transactions which, by their terms and by the substance of their provisions, confer the opportunity and right to realize the accrual of similar benefits to all other persons and/or property similarly situated. The term "interest" shall not include any remote interest. For purposes of this Ordinance, a County Official or Employee shall be deemed to have an interest in the affairs of:

(1) His or her family;

(2) Any business entity in which the county official or employee is a member, officer, director, employee or prospective employee;

(3) Any business entity as to which the stock, legal ownership, or beneficial ownership of a county official or employee is in excess of five percent (5%) of the total stock or total legal and beneficial ownership, or which is
controlled or owned directly or indirectly by the county official or employee.

(l) "Official Act" or "Official Duties" means any legislative, administrative, appointive or discretionary act of any County Official or Employee of the County or any agency, board, authority or commission thereof.

ARTICLE TWO: CODE OF ETHICS FOR COUNTY SERVICE GENERALLY AND FOR EMPLOYEES

This Article Two is intended to adopt and incorporate herein for local enforcement the ethical standards of O.C.G.A. § 45-10-1, as it may be amended from time to time.

Any person in County service shall;

Section One.

Put loyalty to the highest moral principles and to country above loyalty to person, party, or government department.

Section Two.

Uphold the Constitution, laws and legal regulations of the United States and the State of Georgia and of all governments therein and never be a party to their evasion.

Section Three.

Give a full day's labor for a full day's pay and give to the performance of his duties his earnest effort and best thought.

Section Four.

Seek to find and employ more efficient and economical ways of getting tasks accomplished.
Section Five

Never discriminate unfairly by the dispensing of special favors or privileges to anyone, whether for remuneration or not, and never accept, for himself or his family, favors or benefits under circumstances which might be construed by reasonable persons as influencing the performance of his governmental duties.

Section Six

Make no private promises of any kind binding upon the duties of office, since a government employee has no private word that can be binding on public duty.

Section Seven

Engage in no business with the government, either directly or indirectly, which is inconsistent with the conscientious performance of his governmental duties.

Section Eight

Never use any information coming to him confidentially in the performance of governmental duties as a means for making private profit.

Section Nine

Expose corruption wherever discovered.

Section Ten

Uphold these principles, ever conscious that public office is a public trust.

ARTICLE THREE: CODE OF ETHICS FOR COUNTY OFFICIALS AND DEPARTMENT DIRECTORS

This Article Three is intended to adopt and incorporate herein for local enforcement the ethical standards of O.C.G.A.§ 45-10-3, as it may be amended from time to time.

All County Officials and Department Directors shall:
Section One.

Uphold the Constitution, laws and regulations of the United States, the State of Georgia, the County of Barrow and all governments therein and never be a party to their evasion.

Section Two.

Never discriminate by the dispensing of special favors or privileges to anyone, whether or not for remuneration.

Section Three.

Not engage in any business with the government, either directly or indirectly, which is inconsistent with the conscientious performance of his governmental duties.

Section Four.

Never use any information coming to him confidentially in the performance of governmental duties as a means for making private profit.

Section Five.

Expose corruption wherever discovered.

Section Six.

Never solicit, accept, or agree to accept gifts, loans, gratuities, discounts, favors, hospitality or services from any person, association or corporation under circumstances from which it could reasonably be inferred that a major purpose of the donor is to influence the performance of the member's official duties.

Section Seven.

Never accept any economic opportunity under circumstances where he knows or should know that there is a substantial possibility that the opportunity is being afforded him with intent to influence his conduct in the performance of his official duties.
Section Eight.

Never engage in other conduct which is unbecoming to a member or which constitutes a breach of public trust.

Section Nine.

Never take any official action with regard to any matter under circumstances in which he knows or should know that he has a direct or indirect monetary interest in the subject matter of such matter or in the outcome of such official action.

ARTICLE FOUR: SPECIFIC PROVISIONS RELATED TO CONFLICT OF INTEREST TRANSACTIONS AND DISCLOSURES

The following provisions related to conflict of interest transactions and disclosures are intended to supplement and elaborate upon the Code of Ethics set forth in Articles Two and Three above and all such provisions shall be read and interpreted in accordance therewith.

Section One. Compliance with Applicable Law.

No County Official or Employee shall engage in any activity or transaction that is prohibited by law, now existing or hereafter enacted, which is applicable to him or her by virtue of his or her office or employment. Other provisions of law or regulations shall apply when any provisions of this Ordinance shall conflict with the laws of the State of Georgia or the United States, except to the extent that this Ordinance permissibly sets forth a more stringent standard of conduct. The laws of the State of Georgia or the United States shall apply when this Ordinance is silent.

Section Two. Conflict of Interest Transactions.

(A) No County Official or Employee shall acquire or maintain an interest in any contract or transaction if a reasonable basis exists that such an interest will be affected directly by his or her official act or action or by official acts or actions of
the County, which the County Official or Employee has a reasonable opportunity to influence, except consistent with the disclosure and abstention provisions set forth herein.

(B) Barrow County shall not enter into any contract involving services or property with a County Official or Employee or with a business entity in which the County Official or an Employee has an interest. Provided that the disclosure and abstention provisions set forth herein are followed, this paragraph shall not apply to the following:

(1) The designation of a bank or trust company as a depository for county funds;

(2) The borrowing of funds from any bank or lending institution which offers competitive rates for such loans;

(3) Contracts entered into with a business which employs a consultant, provided that the consultant's employment with the business is not incompatible with this Ordinance;

(4) Contracts for services entered into with a business which is the only available source for such goods or services; and

(5) Contracts entered into under circumstances that constitute and emergency situation, provided that a record explaining the emergency is prepared by the Board and submitted to the Chief of Operations (or his/her equivalent) to be kept on file.
Section Three. Financial Disclosures.

Financial disclosures shall be governed by federal and state law as it may be amended from time to time and this Ordinance shall not require any additional financial disclosure reports to be filed other than those required by federal and state law.

Section Four. Zoning Application Disclosures.

All disclosures with regard to zoning applications shall be governed in their entirety by the Conflict of Interest in Zoning Actions provisions contained in O.C.G.A. § 36-67A-1, et seq., as it may be amended from time to time.

Section Five. Disclosures Related to Submission of Bids or Proposals for County Work or Contract.

Persons submitting bids or proposals for county work who have contributed $250.00 or more to a County Official must disclose on their bid or proposal the name of the County Official(s) to whom the contribution was made and the amount contributed. Such a disclosure must also be made prior to a request for any change order or extension of any contract awarded to the person who submitted the successful bid or proposal.

Section Six. Withholding of Information.

No County Official or Employee shall knowingly withhold any information that would impair the proper decision making of the Board or any of the County's boards, agencies, authorities or departments.

Section Seven. Incompatible Service.

No County Official or Employee shall engage in or accept private or public employment or render service for any private or public entity, when such employment or service is incompatible with the proper discharge of his or her official duties or would tend to impair his or her independence of judgment or action in the performance of his or her official duties, unless
otherwise permitted by law and unless public disclosure is made.

Section Eight. Unauthorized Use of Public Property.

No County Official or Employee shall request or permit the unauthorized use of county-owned vehicles and equipment, including but not limited to computers, pagers and cellular telephones, materials or property for personal convenience or profit.

Section Nine. Political Recrimination and Activity.

(A) No County Official or Employee, whether elected or appointed, shall either cause the dismissal or threaten the dismissal from any county position as a reward or punishment for any political activity. No County Official or Employee shall direct any person employed by the County to undertake political activity on behalf of such County Official or Employee, any other County Official or Employee, or any other individual, political party, group or business organization, during such time that the Employee is required to conduct county business. This section does not prohibit incidental telephone calls made for the purpose of scheduling a County Official’s daily county business.

(B) Employees of the county are encouraged to exercise their right to vote, but no employee shall make use of government time or equipment to aid a political candidate, party or cause; or use a government position to influence, coerce, or intimidate any person in the interest of a political candidate, party or cause. No employee shall be hired, promoted, favored or discriminated against with respect to employments because of his or her political opinions or affiliations.

(1) Seeking elective office. A government employee seeking elective office within the county may, upon declaring candidacy, either resign or submit a
request in writing to the Chief of Operations (or his/her equivalent) for a leave of absence without pay from the date of his or her announcement through the duration of the campaign or announcement of the election results. In the alternative, the government employee seeking elective office within the County may continue to work for the County, provided, however, that the employee shall not engage in election activities during his or her County working hours or with use of County equipment. If elected to office, the employee shall immediately, upon the date of election, be separated from employment with the county upon written request and approval of the Chief of Operations (or his/her equivalent).

(2) **Political campaign involvement.** A government employee may not be involved in any political activity which would constitute a conflict of interest; including participation in any aspect of any political campaign for any office in Barrow County Government.

(3) **Solicitation of contributions.** A government employee may not knowingly solicit, accept or receive political contributions from any person, to be used in support of or opposition to any candidate for office in the county.

Section Ten. **Appearance Before County Entities.**

No County Official or Employee shall appear on behalf of any private person other than himself or herself, his or her spouse, or his or her minor children, before any county agency, authority or board. However, a member of the Board of Commissioners may appear before such groups on behalf of his constituents in the course of his duties as a representative of the electorate or in the performance of public or civic obligations.
Section Eleven. **Timely Payment of Debts to the County and Fiscal Responsibility.**

All County Officials and Employees shall pay and settle, in a timely and prompt fashion, all accounts between them and Barrow County, including the prompt payment of all taxes and shall otherwise demonstrate personal fiscal responsibility.

Section Twelve. **Solicitation or Acceptance of Gifts.**

(A) County Officials and employees shall not accept gifts, gratuities or loans from organizations, business concerns, or individuals with whom he or she has official relationships on business of the county government. These limitations are not intended to prohibit the acceptance of articles of negligible value which are distributed generally, nor to prohibit employees from accepting social courtesies which promote good public relations, or to prohibit employees from obtaining loans from regular lending institutions. It is particularly important that inspectors, contracting officers and enforcement officers guard against relationships which might be construed as evidence of favoritism, coercion, unfair advantage or collusion.

(B) Consistent with the provisions set forth in Articles Two and Three and Section 12(A) above, there shall be no violation of this Ordinance in the following circumstances:

(1) Meals and beverages given in the usual course of entertaining associated with normal and customary business or social functions.

(2) An occasional gift from a single source of $101.00 or less in any calendar year.

(3) Ceremonial gifts or awards.
(4) Gifts of advertising value only or promotional items generally distributed
To public officials.

(5) Awards presented in recognition of public service.

(6) Reasonable expenses of food, travel, lodging and scheduled entertainment
for a meeting that is given in return for participation in a panel or speaking
engagement at the meeting.

(7) Courtesy tickets or free admission extended for an event as a courtesy or
for ceremonial purposes, given on an occasional basis and not to include
season tickets of any nature.

(8) Gifts from relatives or members of the County Official or Employee’s
household.

(9) Honorariums or awards for professional achievement.

(10) Courtesy tickets or free admission to educational seminars, educational or
information conventions or other similar events.

Section Thirteen. Disclosure of Interest.

Any member of the Board who has a financial or personal interest in any proposed
legislation or action before the Board shall immediately disclose publicly the nature and extent
of such interest.

Any other County Official or Employee who has a financial or personal interest in any
proposed legislation or action before the Board and who participates in discussion with or
gives an official opinion or recommendation to the Board in connection with such proposed
legislation or action shall disclose publicly the nature and extent of such interest.
Section Fourteen. Abstention to Avoid Conflicts of Interest.

(A) Except as otherwise provided by law, no County Official or Employee shall participate in the discussion, debate, deliberation, vote or otherwise take part in the decision-making process on any item before him in which the County Official or Employee has a conflict of interest as set forth above.

(B) To avoid the appearance of impropriety, if any County Official or Employee has a conflict of interest or has an interest that he or she has reason to believe either violates this Ordinance or may affect his or her official acts or actions in any matter, the County Official or Employee shall immediately leave the meeting room, except that if the matter is being considered at a public meeting, the County Official or Employee may remain in the meeting room.

(C) In the event of a conflict of interest, the County Official or Employee shall announce his or her intent to abstain prior to the beginning of the discussion, debate, deliberation or vote on the item, shall not participate in any way, and shall abstain from casting a vote.

ARTICLE FIVE: THE BOARD OF ETHICS

Section One. Creation and Composition of Board of Ethics.

There is hereby created a five-member Barrow County Board of Ethics, which shall consist of the following members:

(A) One appointee by the Board of Directors of the Barrow County Chamber of Commerce.

(B) One appointee selected by a majority of the voting County elected officials (not including the members of the Board of Commissioners) who shall each have one vote for such appointee:
(C) One appointee selected by a majority of the voting employees of Barrow County (not including the County elected officials or the members of the Board of Commissioners) who are in the employ of Barrow County on a full-time basis on The effective date of the vote, which vote shall be conducted by the Director of Human Resources or his/her designee;

(D) One appointee of the Barrow County Personnel Review Board; and

(E) One appointee of the Barrow County Board of Commissioners, which appointee Shall be selected by a majority vote of the Board of Commissioners.

Section Two. Appointment Procedures.

The initial appointments of the members of the Board of Ethics shall be accomplished as follows: Within five (5) business days of the effective date of this Ordinance, the Barrow County Chief of Operations (or his/her equivalent) or his/her designee shall notify the respective appointing body or individuals of the duty to appoint or vote upon a member for placement on the Board of Ethics. The body or individuals so notified shall have thirty (30) days in which to conduct their appointment process and provide the Chief of Operations (or his/her equivalent) with the name of the appointment, or the name of the individual for whom he or she is voting as the appointee in the case of the elected officials. Within five (5) business days of receipt of the appointment information or calculation of the votes as the case may be, the Chief of Operations (or his/her equivalent) shall thereafter provide the names of the appointees to the Board of Commissioners. The Board of Commissioners shall appoint the five persons so identified at the next regular meeting of the Board of Commissioners following receipt of the names of the appointees from the Chief of Operations (or his/her equivalent).

All appointments following the expiration of the initial terms and all appointments made
In the cases of vacancies created during a particular term shall be made by the applicable body or individuals as indicated in Section One of this Article. The Chief of Operations (or his/her equivalent) or his/her designee shall notify the applicable body or individuals responsible for making an appointment at least forty-five (45) days prior to the expiration of the respective term or immediately upon knowledge of a vacancy created during a term. Upon such notification, the appointment process shall proceed as set forth above in this Section.

**Section Three. Qualifications of Members of Board of Ethics.**

A person is eligible to be appointed as a member of the Board of Ethics if the person, while serving:

(A) Resides in the County and is a registered voter;

(B) Is not an Employee or County Official and has not been an Employee or County Official during the three (3) months immediately preceding his or her appointment or be the spouse, parent, child or sibling of an Employee or County Official;

(C) Is not an officer or employee of any political party;

(D) Does not hold any elected or appointed office and is not a candidate for office of the United States, this State or the County and has not held any elected or appointed office during the three (3) months immediately preceding his or her appointment.

**Section Four. Terms; Vacancies.**

Members of the Board of Ethics shall each serve a two (2) year term without compensation, and shall continue to serve until their successors are appointed and qualified. The Board positions appointed pursuant to sub-sections (A), (B), and (C) of Section One of this
Article shall serve an initial full two-year term and shall thereafter serve two-year terms upon appointment. The Board positions appointed pursuant to sub-sections (D) and (E) of Section One of this Article shall serve an initial one-year term and shall thereafter serve two-year terms upon appointment. If any vacancy occurs during a term, the remaining members shall at that time choose an alternate member mutually agreed upon to temporarily serve until the position is filled by appointment as provided in Section One and Section Two to fulfill the remainder of the then existing term.

**Section Five. Removal of Member.**

The Board of Commissioners may remove a member of the Board of Ethics on the grounds of neglect of duty, misconduct in office or engagement in political activity in violation of this Ordinance. Before initiating the removal of a member from the Board of Ethics, the Board of Commissioners shall give the member written notice of the reason for the intended action and the member shall have the opportunity to reply. Thereafter, the Board of Commissioners shall afford such member an opportunity for a hearing before the Board of Commissioners.

**Section Six. Organization and Internal Operating Regulations.**

(A) Members of the Board of Ethics shall not be compensated.

(B) The Board of Ethics shall elect one of its members to act as Chairperson for a term of one year or until a successor is duly elected. The Board of Ethics shall also elect one of its members to act as Vice-Chairperson for the same term and to act for the Chairperson in his or her absence, because of disqualification or vacancy.

(C) There shall be no regularly scheduled monthly or bimonthly meetings of the
Board of Ethics, however, the Board of Ethics shall meet at least once annually in January of each year for purposes of election of officers and such other business as the Board of Ethics deems proper and in accordance with this Ordinance. Meetings shall be called by majority vote or by call of the chairperson. Meetings of the Board of Ethics shall be conducted in the public hearing room utilized by the Board of Commissioners, shall be duly publicized, and shall be otherwise conducted in accordance with the open meetings requirements under state law.

(D) Three members of the Board of Ethics shall constitute a quorum for the transaction of business. The Chairperson shall be entitled to the same voting rights as the other members of the Board of Ethics.

(E) No official action concerning complaints shall be taken by the Board of Ethics, except by the affirmative vote of at least four (4) members of the Board of Ethics.

Section Seven. Duties and Powers.

The Board of Ethics shall have the following duties and powers:

(A) To establish any procedures, rules and regulations governing its internal organization and conduct of its affairs, provided that such procedures, rules and regulations do not conflict with any provision contained herein.

(B) To receive and hear complaints of violations of standards required by this Ordinance.

(C) To make investigations as it deems necessary to determine whether any person has violated this Ordinance, but only after a least four (4) members of the Board of Ethics have voted affirmatively to conduct the investigation.

(D) To take such action as provided in this Ordinance as deemed appropriate because of any violation of this Ordinance.
(E) To perform any other function authorized by this Ordinance.

(F) To issue advisory opinions as provided in this Ordinance.

Section Eight. Staffing and Expenses.

The Board of Ethics shall be provided sufficient meeting space and other reasonable supportive services to carry out its duties required under this Ordinance. The Chief of Operations (or his/her equivalent) shall designate an administration employee who shall serve as the filing clerk for the Board of Ethics and who shall be authorized to receive all filings before the Board of Ethics to publish notices of all meetings upon request of the Board of Ethics' Chairperson and to serve as the recording clerk for the Board of Ethics.

Section Nine. Counsel.

The Board of Ethics may petition the Barrow County Board of Commissioners for appointment of counsel on a case-by-case basis to assist it in carrying out its responsibilities or to act as a hearing officer. Any such appointed counsel shall be approved by the Board of Commissioners, shall perform services at an approved hourly rate, and shall serve at the joint pleasure of the Board of Ethics and the Board of Commissioners.

Section Ten. Adherence to the Ethics Ordinance.

The Board of Ethics shall be governed by and subject to this Ordinance, except as to any requirements related to financial disclosures. If a member of the Board of Ethics has a conflict of interest or must disqualify himself under this Ethics Code or by law, the remaining members shall at that time choose an alternate person mutually agreed upon to hear that matter.
Section Eleven.  Prohibition Against Certain Conflicting Political Activity.

(A) Definitions. The following words, terms and phrases, when used in this section, shall have the meanings ascribed to them, except where the context clearly indicates a different meaning:

(1) "Member of the Board of Ethics" means an individual who occupies the position of a member of the Board of Ethics or a prospective member of the Board of Ethics.

(2) "Political Party" means a national political party, a state political party, a political action committee, and/or any affiliated organization.

(3) "Election" includes a primary, special and general election.

(4) "Nonpartisan Election" means:

(a) An election at which none of the candidates is to be nominated or elected as representing a political party, any of whose candidates for presidential elector received votes in the last preceding election at which presidential electors were selected; and

(b) An election involving a question or issue which is not specifically identified with a political party, such as a constitutional amendment, referendum, approval of a governmental ordinance, or any question or issue of similar character

(5) "Partisan" when used as an adjective, refers to a political party.

(6) "Political Fund" means any fund, organization, political action committee or other entity that, for purposes of influencing in any way the outcome of any partisan election, receives or expends money or
anything of value or transfers money or anything of value to any other
fund, political party, candidate, organization, political action committee
or other entity.

(7) "Contribution" means any gift, subscription, loan, advance, deposit of
money, allotment of money, or anything of value given or transferred by
one person to another, including in cash, by check, by draft, through a
payroll deduction or allotment plan, by pledge or promise, whether or
not enforceable, or otherwise.

(B) **Permissible Activities.** All members of the Board of Ethics are free to engage in
political activity to the widest extent consistent with the restrictions imposed in
this Section, which restrictions are imposed for the sole purpose of ensuring
neutrality and the appearance of neutrality of the Board of Ethics. Each member
of the Board of Ethics retains the right to:

(1) Register and vote in any election;

(2) Participate in the nonpartisan activities of a civic, community, social,
labor, or professional organization or of a similar organization;

(3) Be a member of a political party or other political organization and
participate in its activities to the extent consistent with law;

(4) Attend a political convention, rally, fundraising function, or other
political gathering;

(5) Sign a political petition as an individual;

(6) Make a financial contribution to a political party or organization;

(7) Take an active part, as a candidate or in support of a candidate, in a
nonpartisan election;

(8) Be politically active in connection with a question which is not specifically identified with a political party, such as a constitutional amendment, referendum, approval of a governmental ordinance or any other question or issue of a similar character;

(9) Serve as an election judge or clerk or in a similar position to perform nonpartisan duties as prescribed by state or local law; and

(10) Otherwise participate fully in public affairs in a manner which does not materially compromise his or her efficiency or integrity as a member of the Board of Ethics or the neutrality, efficiency or integrity of the Board of Ethics.

(C) Prohibited Activities.

(1) A member of the Board of Ethics may not take an active part in political management or in a political campaign, except as permitted by subsection of this section.

(2) A member of the Board of Ethics shall not take part in or be permitted to do any of the following activities:

(a) Serve as an officer of a political party, a member of a national, state or local committee of a political party, an officer or member of a committee of a partisan political club, or be a candidate for any of these positions;

(b) Organize or reorganize a political party organization or political club;

(c) Directly or indirectly solicit, receive, collect, handle, disburse, or
account for assessments, contributions or other funds for a partisan political purpose;

(d) Organize, sell tickets to, promote or actively participate in a fundraising activity of a candidate in a partisan election or of a political party or political club;

(e) Take an active part in managing the political campaign of a Candidate for public office in a partisan election or a candidate for political party office;

(f) Become a candidate for, or campaign for, an elective public office in a partisan election;

(g) Solicit votes in support of or in opposition to a candidate for Public office in a partisan election;

(h) Act as recorder, watcher, challenger or similar officer at the polls on behalf of a political party or a candidate in a partisan election;

(i) Drive voters to the polls on behalf of a political party or a candidate in a partisan election;

(j) Endorse or oppose a candidate for public office in a partisan election or a candidate for political party office in a political advertisement, broadcast, campaign literature, or similar material;

(k) Serve as a delegate, alternate or proxy to a political party convention;

(l) Address a convention, caucus, rally or similar gathering of a political party in support of or in opposition to a partisan
candidate for public office or political party office;

(m) Initiate or circulate a partisan nominating position.

(3) Nothing contained in this section shall prohibit activity in political management or in a political campaign by any member of the Board of ethics connected with a nonpartisan election or a nonpartisan issue of any type.

Section Twelve. Limitation of Liability.

No member of the Board of Ethics, or any person acting on behalf of the Board of Ethics, shall be liable to any person for any damages arising out of the enforcement or operation of this Ethics Ordinance, except in the case of willful or wanton conduct. This limitation of liability shall apply to the County, the members of the Board of Ethics, the employees of the Board of Ethics and any person acting under the direction of the Board of Ethics.

Section Thirteen. Advisory Opinion.

The Board of Ethics shall render an advisory opinion based on a real or hypothetical set of circumstances when requested to do so in writing by a County Official or Employee related to that County Official's or Employee's conduct or transaction of business. Such advisory opinions shall be rendered pursuant only to a written request, fully setting forth the circumstances to be reviewed by the Ethics Board. The proceedings of the Ethics Board pursuant to this section shall be held in public to the extent consistent with state law and the opinions of the Ethics Board shall be made available to the public.

Section Fourteen. Complaints.

The Board of Ethics shall be responsible for hearing and deciding any complaints filed regarding alleged violations of this Ordinance by any person. The following procedures shall be followed when filing a complaint:
(A) Any person may file a complaint alleging a violation of any of the provisions of
This Ordinance by submitting it to the Chief of Operations (or his/her equivalent),
who shall immediately deliver such complaint to the Chairman of the Board of
Ethics or his or her designee. A copy of such complaint shall immediately be
forwarded by registered mail to the County Official or Employee against whom
the complaint was filed. The complaint must be supported by affidavits based on
personal knowledge, shall set forth such facts as would be admissible in
evidence, and shall show affirmatively that the affiant is competent to testify to
the matters stated therein. All documents referred to in an affidavit(s) should be
attached to the affidavit(s). The person filing the complaint shall verify the
complaint by his or her signature thereon. A complaint must be filed within six (6)
months of the date the alleged violation is said to have occurred, or in case of
concealment or nondisclosure within six (6) months of the date the alleged
violation should have been discovered after due diligence. In the event the Board
of Ethics makes an initial determination that a complaint is technically deficient,
the Board of Ethics shall submit a list of deficiencies to the complainant and offer
the complainant the opportunity to correct the deficiencies within seven (7) days
prior to the complaint being dismissed for technical deficiencies.

(B) Upon receipt of a complaint alleging misconduct, the County Official or
Employee against whom the complaint was filed may reply to the complaint
within thirty (30) days, unless such time for reply is extended by the Board of
Ethics upon good cause shown. The response of the County Official or
Employee must be supported by affidavits based on personal knowledge, must
set forth such facts as would be admissible in evidence and must show
affirmatively that the affiant is competent to testify to the matters stated therein. All documents referred to in an affidavit(s) should be attached to the affidavit(s).

(C) Within sixty (60) days of receipt of a complaint, the Board of Ethics shall conduct an investigatory review to determine whether specific substantiated evidence from a credible source(s) exists to support a reasonable belief that there has been a violation of this Ordinance. If after reviewing the complaint the Board of Ethics by vote determines that no specific, substantiated evidence from a credible source(s) exists to support a reasonable belief that there has been a violation of this Ordinance or determines that no violation occurred, it may dismiss the complaint without further proceedings. In the event a complaint is dismissed based upon the merits of the complaint, the complaint may not be re-filed.

(D) If the Board of Ethics determines that specific, substantiated evidence from a credible sources(s) exists to support a reasonable belief that there has been a violation of this Ordinance, certified written notice of a hearing, containing the time, date and place of such hearing, shall be given to each party by the Board of Ethics and a formal public hearing shall be conducted and both parties afforded an opportunity to be heard. Any formal public hearing shall be conducted in accordance with the requirements of due process. The Board of Ethics is authorized to swear witnesses.

(E) Any final determination resulting from the hearing shall include written findings of fact and conclusions of law. The Board of Ethics shall determine if clear and convincing evidence shows any violation of this Ordinance.

(F) Nothing in this section shall be considered to limit or encumber the right of the Board of Ethics to initiate an investigation on its own cognizance as it deems
Necessary to fulfill its obligations under this Ordinance.

**Section Fifteen. Disciplinary Action.**

(A) Upon a determination that an employee has violated this Ordinance, the Board of Ethics may recommend the following penalties and actions:

1. Written warning or reprimand;
2. Suspension without pay;
3. Termination of employment; and
4. Repayment to the County of any unjust enrichment.

(B) Upon a determination that a County Official has violated this Ordinance, the Board of Ethics may recommend the following penalties and actions:

1. Written warning, censure or reprimand;
2. Removal from office to the extent provided by Georgia law; and
3. Repayment to the County of any unjust enrichment.

(C) Upon direction of the Board of Ethics, a petition may be filed for injunctive relief, or any other appropriate relief, in the county superior court or in any other court having proper venue and jurisdiction, for the purpose of requiring compliance with the provisions of this Ordinance. In addition, the court may issue an order to cease and desist from the violation of the Ordinance. The court also may void an official action that is the subject of the violation, provided that the legal action to void the matter was brought with ninety (90) days of the occurrence of the official action, if the court deems voiding the action to be in the best interest of the public. The Court, after hearing and considering all the circumstances in the case, may grant all or part of the relief sought. However, the court may not void any official action appropriating public funds, levying taxes or providing for the
issuance of bonds, notes or other evidence of public obligation under this Ordinance.

(D) In addition to any other remedy provided herein, upon determination of a Violation of this Ordinance, the Board of Ethics may recommend to the Board of Commissioners in writing that any contract, bid or change order that was the Subject of the violation should be cancelled or rescinded. The Board of Commissioners, however, shall retain the discretion to determine whether such a Cancellation or rescission would be in the best interest of the County and shall not be bound in any way by a recommendation of the Board of Ethics.

(E) The Ethics Board may also forward its findings of fact and conclusions of law to the Barrow County District Attorney's Office and/or the Office of the Governor for appropriate action.

Section Sixteen. Judicial review.

(A) Any party against whom a decision of the Board of Ethics is rendered may obtain judicial review of the decision by writ of certiorari to the superior court of the County. The application for the writ must be filed within thirty (30) days from the date of the written decision. Judicial review shall be based upon the record. No party shall be entitled to a de novo appeal.

(B) Upon failure to timely request judicial review of the decision by writ of certiorari as provided in this section, the decision shall be binding and final upon all parties.

(C) The appellate rights afforded hereunder shall be in lieu of any right to appeal an adverse employment action under the Barrow County Civil Service
System, to the extent the County Official or employee may be subject to the Civil Service System.

ARTICLE SIX: MISCELLANEOUS

Section One. Severability.

If any provision of this Ordinance is found by a court of competent jurisdiction to be invalid or unconstitutional, or if the application of this Ordinance to any person or circumstances is found to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect other provisions or applications of this Ordinance which can be given effect without the invalid or unconstitutional provision or application.

Section Two. Repealer

All laws, resolution, or ordinances or parts thereof that conflict with the provisions of this Ordinance are repealed.

Section Three. Effective Date.

The effective date of this Ordinance shall be July 1, 2004.

AMENDED:

Article Five, Section 1, Subparagraph (A) January 25, 2005
Article Five, Section 6, Subparagraph (C) January 8, 2008